



Spring 2008

Positive outcomes



Paul Hopkins, Director of Pensions, writes:

Welcome to this Spring edition of *XPA News*. You will find a short piece on Equity Release on page 5 and we have found room for our usual competition which was squeezed out last time.

In the months since the last newsletter, we have held the annual meeting with the XPA Visitors last October and the annual

Co-ordinators' meeting early this March.

There has been a positive response to our plea for more Visitors and for two new Co-ordinators.

Two new Regional Co-ordinators

We have five new Visitors and it gives me great pleasure to welcome two new Regional Co-ordinators – **Axel Dahl** who replaces Anne Cain in the South Region and **Allan Vickery** who replaces John Handscombe in the East Region. You'll find an introduction to both men and a farewell to Anne on page 7.

I'd also like to reiterate (*see article on page 8 of the Autumn 2007 issue*) my grateful appreciation to **John Handscombe** for all his hard work over many years on behalf of the Pensioners' Association.

At the Co-ordinators' meeting, there were some positive suggestions. For example, rather than run a regional Christmas lunch in the **South Region**, we are looking at the possibility of having one in each county so that people do not have so far to travel. An on-line calendar of events was suggested, including events that are not specifically organised by the XPA, for instance, walking groups or dinner clubs.

Send us your suggestions

By contrast, the **North Region** has tried hard to organise events but, given how widely dispersed their pensioner population is, it has proved to be very difficult. If you have any suggestions as to how we might solve this problem, please let us know.

One suggestion that came up was that anyone interested in joining a theatre club should contact their Regional Co-ordinator and, if there was enough interest, we might be able to negotiate discounts with local theatres.

The Trustee's role

The Co-ordinators' meeting also included a very interesting talk from John Payne, Chairman of the Trustee Board. He provided an extremely thoughtful insight into the role and responsibilities of the modern-day Trustee, explaining some of the key changes to legislation he and his fellow Trustees have experienced over the past few years.

Chris Pinney – Pensioner Trustee

In the last issue of *XPA News*, we reported the re-election of Kevin Horrobin. Now, we thought you'd like to know a little about Chris Pinney, our other Pensioner Trustee.

Chris was appointed a Trustee on 1st January 2005, so his term will run until the end of 2009. He is an extremely dedicated member of the Trustee Board and has attended the special two-day training on trusteeship. While at Xerox, Chris was Finance Director of the UK Company and Director of European Financial Services. Part of the Trustee's task is to consider different investment options and Chris serves on the Investment Committee, dealing with complicated and crucial investment issues. We are grateful to him for bringing his considerable financial expertise to those discussions.



Free bus travel nationwide

From 1st April 2008, free nationwide bus passes are available for the over 60s.



The pass enables you to travel on buses free of charge between 9.30 am and 11 pm anywhere in England. You would also receive any further concessions that your local authority might offer. Check with your local District / Borough Council for more details or an application form.

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... and lots more

Things to do

Spring Tramp

Thursday 29th May

In anticipation of a fine late Spring day, Doug Nevell invites you to join him for a robust walk in the Chiltern Hills. We'll meet around 10.30 am at the Forestry Commission car park cafeteria in Wendover Woods (the Chiltern Forest), about 2 miles out of Wendover. A fairly hilly route of approximately 8 miles is planned, split with a pub lunch. If you are interested, email nevells@hotmail.co.uk for more details or phone Doug on 01582 762120.

Riverside Ramble

Thursday 11th September

By contrast, Doug also proposes another half-day combined boat ride and gentle walk by the Thames later in the Summer. Based on the Dorney Court Garden Centre (a few miles from Windsor), it will be no more than 4 miles. We'll meet after lunch (which can be had at the Centre or you can bring a picnic) and return there for tea. Contact Doug as above if you'd like more information but there's no need to put your name on the list – just turn up.

London Walks

Many of us have enjoyed the London Walks that Barbara Keech organised in the past. Do you miss them? Is there enough interest to organise a joint private tour? We could do it for £5 a head if we had at least 22 people. Doug is suggesting a 2-hour event in the Autumn, starting at 11.00 am, with lunch afterwards as your own responsibility. Again, let Doug know if you're interested.

Please email Doug if you can but, if not, phone him.

Holiday accommodation, discounts and future events

Information about clubs, discounts and holiday accommodation can now be found on the Xerox Pensions website at www.xeroxpensions.co.uk. Go into the *Pensioner* section and click on *Xerox Pensioners' Association* in the red menu bar. In the menu on the left hand side you will see *Clubs and discounts* and *Holiday accommodation*.

The old XPA website has been renamed www.intrepidtravellersclub.org.uk and you can find details of planned trips for the Intrepid Travellers Club there.

If you do not have access to the internet, please call Jean Ball or Indre Numgaudyte (*contact details on page 8*).

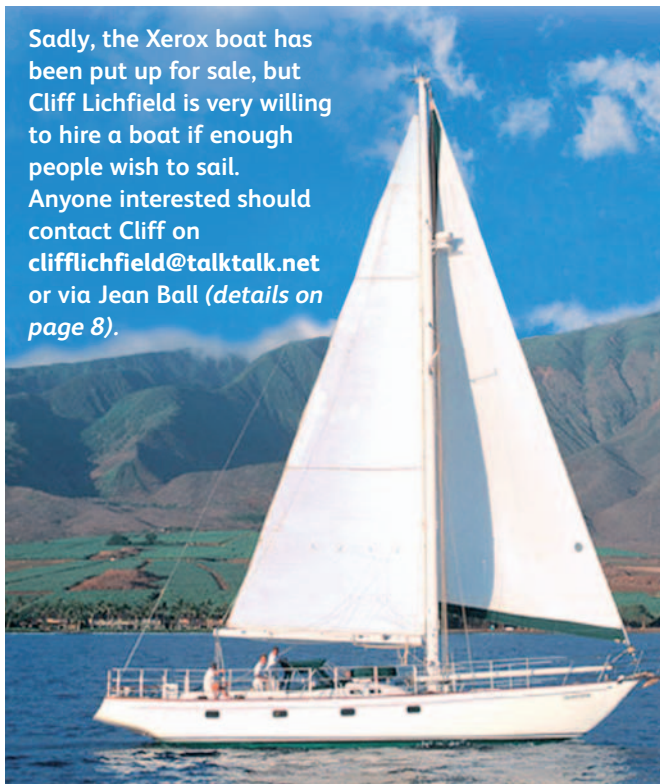
Also, please contact Jean or Indre if:

- you are interested in the theatre or walking;
- you are organising a social event for other Xerox pensioners;
- you are offering holiday accommodation.

All these events can be advertised on the website.

Sailing Days

Sadly, the Xerox boat has been put up for sale, but Cliff Lichfield is very willing to hire a boat if enough people wish to sail. Anyone interested should contact Cliff on clifflichfield@talktalk.net or via Jean Ball (*details on page 8*).



XPA Golfing Society – matches arranged for 2008

Blue Mountain, Binfield	Wednesday 14th May
Sherfield Oaks, Basingstoke	Thursday 26th June
Sunbury, Shepperton	Tuesday 15th July
Haggett Trophy Wokefield Park	Sunday 3rd and Monday 4th August
Mill Green, Welwyn Garden City	Thursday 18th September

Any golfer who wants more information should contact Paul Donegan on 01727 862004 or email padonegan@tiscali.co.uk.

Anyone interested in the Haggett Trophy should contact John Talbot on 07785 365367 or by email to john@talbot1.co.uk.



Reporting back

Happy faces at some of the Christmas and New Year Events



The Haggett Cup 2007

The Haggett Cup golf competition, open to past and present Xerox employees, was held over two days at the delightful location of Belton Woods near Grantham in Lincolnshire. The turnout was excellent, with 94 golfers representing 16 teams there to compete in a fiercely fought match. The teams came from far and wide, with the *Haggis Hunters* on a raiding party from north of the border travelling the furthest. The pensioners put up *The Wrinklies*, *The Zimmers* and *The Incontinents*, while old WGC was represented by *The Firkins* and *The Six Packs*. Current Xerox employee teams came from IM, Service, Sales and Managed Services. Disappointingly, neither Mitcheldean past nor present were able to field a team.

A formal dinner was held in the evening with wine flowing aplenty. After the dinner, Roger Haggett, former Director of Manufacturing, presented the trophy that he had instigated, first contested in 1973. The first day, which was the team event, was won by *The Six Packs* who narrowly beat *The Pros & Hackers*.

The second day was an individual tournament and this was won by Paul Webb. In August 2008, the Haggett Cup will be held at Wokefield Park and there are a few places left for either a team or individuals to participate.

Contact john@talbot1.co.uk.



The winning Six Packs left to right: Ian Harpur, John Cooper, Mike Brisley, Paul Jeeves, John Jones, Roger Haggett (who presented the trophy) and team captain Bob Coleman.

Handy hints

Here are some more Handy Hints:

- Remove water or alcohol stains from wooden furniture by mixing white vinegar and olive oil in equal proportions; wipe the wood along the grain, then polish.
- When drilling into a shiny surface (such as bathroom tiles), prevent the drill slipping by placing a piece of sellotape over the drill mark.



- When whipping cream, chill the bowl and beaters first – it'll thicken much quicker.
- Remove tarnish from silver cutlery by placing it in a saucepan of boiling water with some scrunched-up foil.
- Many people continue making unnecessary subscriptions. Go through your bank statement and stop the direct debit for the service that you never use.
- Some insurers offer reduced premiums on household and motor insurance for the over-50s – for instance, RIAS (Retired Insurance Advisory Service), Saga and Age Concern.

Please share your Handy Hints with us – on any subject. Just send them to Olwyn Smith – details on page 8.

Company News

Xerox Global Services report on the year

John Hopwood writes:

I am happy to report that XGS (UK) had another very good year – building on the foundations created in the previous three years.

We had revenue growth of 9%, profit growth of 10% and maintained our gross margin year on year. Within that, there were some outstanding financial metric performances – for example, we reduced total debt, year on year, by 16% and reduced our time to collect debt by a day (now under 30 days).

We continued to sign some very large contracts (which I can't name for reasons of confidentiality) although total signings declined. Geographically, we had excellent signings performance in Scotland and Ireland, which grew by 42% and 32% respectively. Unfortunately, we didn't sign all the contracts we expected and this creates a real growth challenge for 2008.

In 2008, the UK will continue to focus on signings growth, profit growth and margin management. This will be under the leadership of Peter Romaine as I have moved to a European role in XGS working directly for Shaun Pantling. I would like to end by saying that it was a privilege and an honour to lead the XGS (UK) business – it was an incredible journey.



Welcome to Peter Romaine

On 1st January this year, Peter Romaine took over from John Hopwood as Director and General Manager of Xerox Global Services (UK) and is now responsible for providing the strategy and direction for the UK XGS business. His previous role was Director and Service Line General Manager for XGS, Europe.

Peter graduated from Brunel University in 1987 with a 1st Class Degree in Mathematics and Management Sciences and has worked within Xerox for 20 years – the last 12 in the Services environment. He has worked in, and led teams across, the disciplines of Strategic Planning, Sales, Operations and Finance. Much of Peter's early career was spent in Xerox UK. In April 1999, he joined Xerox Europe as the General Manager of Operations for Xerox Business Services.



A new look for the Company

Xerox has just launched a new logo which is designed to reflect the values and outlook of the Company and the way it works.

Arriving at a new logo has not been a simple matter. It must have relevance to the way our Company sees itself and reflect the way we want our customers to see us. With the success of the XGS business, the Company now combines its innovative technology with its training and operational skills to work in partnership with clients – training their staff or taking over the working of their documentation needs. How can this modern and inclusive approach be reflected in a logo?

The typeface used for the Company name in the new identity is clean and modern – sending the message of straightforwardness and accessibility. The text is followed by what is known as 'the Sphere of Connectivity'. The sphere represents the inclusive nature of the Company's approach, both in the sense of combined technology and in the different approaches taken to meet individual customer needs. The colour, too, is new – more subtle and friendlier than the old scarlet.



Money matters

IMPORTANT!

Do you have a long-term partner?

If you are a former Xerox employee, now pensioner, a pension could be available on your death for your partner, of either sex, with whom you have a long-term relationship. There must also be evidence of some form of financial interdependency between you.

But you must let the Trustees know the name of your partner if you wish them to consider paying the Partner's Pension.

Please contact Jean Ball or Indre Numgaudyte (*details on page 8*) if you want to know more or if you want a form. Alternatively, you can download a form from the website: www.xeroxpensions.co.uk. Go to the *Pensioner* section, then select *Useful forms* and click on **Partner's pension nomination**.

The Trustees are not bound by your wishes but they will take full account of your nomination when considering the payment of benefits on your death.

Equity release

With house prices having gone up in recent years, many pensioners have considered releasing some of the increased capital in their homes to enjoy their retirement to the full – or simply to make ends meet. Maybe it has occurred to you. There is no simple answer; different solutions will suit different people.

Obviously, whichever way you take money out of your home, there will be less to leave to your dependants, but there are ways that you can minimise the reduction and still release money for your use.

Lifetime mortgages, repayable on your death, are the most popular type of equity release and there are three types:

- **Roll-up mortgage** – in which you take a lump sum and make no payments, but the interest on the money released is added to the amount of the loan until it is repaid.
- **Drawdown plans** – in which you draw certain amounts of money as you need (maybe monthly, or just occasionally), which means that not so much interest will build up. Again, you make no payments to the plan.
- **Interest only** – in which you pay the interest on your loan on a monthly basis so that only the amount of the original loan is payable when the time comes.

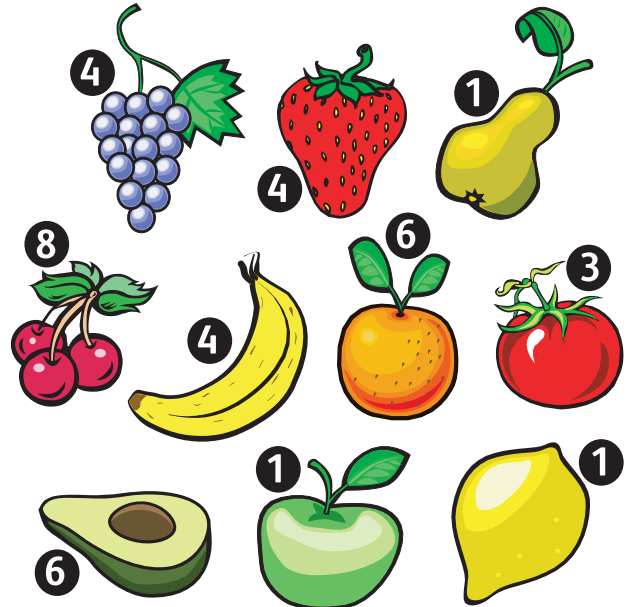
Buyer beware!

If you are interested in equity release, take a good look at the administration costs and the interest rates – these can vary a lot between providers. But remember that equity release may not be the right choice for you. The options can be confusing and it is advisable to take professional guidance from an independent source. The FSA guide to financial advice lists organisations that can help you to find an adviser. Any adviser you choose should examine your particular circumstances and take you through the implications of your possible choices.

Competition – Fruity Fun!

Identify the fruit in each picture and write down the letter of the fruit that corresponds to the number beside it. Then rearrange the ten letters to find the two 5-letter mystery words.

Clue: it sounds like a fruit but it's not!



Answers on a postcard or sealed envelope to Olwyn Smith (*contact details on page 8*), no later than 27th June. First correct answer out of the hat wins £25.

Using the Xerox Pensions website

The Xerox Pensions website www.xeroxpensions.co.uk opens the door to so much that can be useful – information, news, forms and publications. If you feel hesitant about plunging in – don't! The website has been overhauled in response to feedback from members and is now even simpler to use.

Following this year's Co-ordinators' meeting, holiday discounts and accommodation are listed, as well as other leisure activities. If you have a particular interest, that can be listed too. The Xerox Pensions website also includes a link to the Intrepid Travellers' Club website.

You can use the website to find out how your pension is increased, what benefits your dependants might receive and who to contact with any other queries. You will also find the latest news about the XPA.

If you have access to the internet yourself or through friends and family, take a look and see how the website can help you.



Life after Xerox

Xerox and beyond

Brenda Howlett, St Albans, Hertfordshire, writes:

I joined Rank Xerox in September 1956 as a postgirl/receptionist for visitors, then moved to the main block. At that time, only very top management could use it and it was a bit lonely at first as I missed the buzz.

The hall was very bare and soulless. I brought flowers from my garden and asked if I could have a fish pond and plants beside the offices and flowers for the dining room when we had visitors. As I knew the area, I was able to help anyone needing accommodation. I was very honoured to be invited to Grosvenor House for John Davies' award. He was looking brown and said it was the lights in his office. I asked if I could have some, but I don't ever remember having them!

I was very sad to be made redundant, so at my leaving party, I suggested we still meet and I called us the Rank Outsiders. Like many of you, I'm sure, I needed to fill the gap, so I took on cooking for 40 at our church lunch club. I also joined the Women's Institute and ran their outings – 100 in 10 years! I arranged two of our church flower festivals and was honoured to do the arrangement in the main door of St Albans Cathedral Flower Festival.

My latest hobby is running a country dance club, which is great fun and keeps us fit.

Thanks to Rank Xerox for my happy time with the company and for the many friends I made.

Letterbox

Terry Prendergast

Alistair Wright, Melrose, Scottish Borders writes:

I was saddened to hear of the death of my former colleague, Terry Prendergast. He worked with me when I was Manager of Welwyn Test Services back in the late seventies. I may have been the instigator of his hang-gliding activities, as I was a gliding instructor at the time. I tried to get him interested in gliding but he got hooked on the then new-fangled hang-gliding, where he did indeed make his mark. I didn't know of his war service in Hurricanes. Maybe that was why engineless flight attracted him. You've nothing to lose in a glider. A very nice man.

The same issue of XPA News also brought back other memories, as there was a photo of Bob Carter and Gordon Butler both of whom I worked with at various times. I retired (my first of three retirals!) from RX in Welwyn Garden in late 1982 and in December this year I will have been an RX pensioner for 25 years. Probably not a record I guess, but consolidating all my previous company pension funds in the RX Scheme was one of my best decisions ever. It is comforting to know that the Scheme is adequately funded.

I'm properly retired now and live in the Scottish Borders, running my model railway kit business and looking after our herd of Alpacas which we breed and show.

email awhwright@btinternet.com

In good heart

Steve Syer, Xerox pensioner, has good reason to support the Donorcard campaign. He received a new heart 25 years ago and is still going strong. He was one of the first in the county to get a new heart when he underwent pioneering surgery in 1984. Now he is urging people to sign up to the organ donation register.

Steve has kept abreast of the advances in transplant technology through his role as Chairman of the Cheltenham branch of the British Heart Foundation. Although he gave up that post last year, he plans to continue to organise the Cotswold Bike Ride that he and his wife started in 1991.

Steve worked for Xerox in Mitcheldean from 1968 up to his retirement in 2001 – 17 years after his transplant! He and his wife have a son, Timothy, a daughter, Clare, six grandchildren and one great-grandchild! Steve says, *'Without the transplant, I wouldn't have seen them grow up – that's how important it was'.*



Caroline Jamieson reaching her century

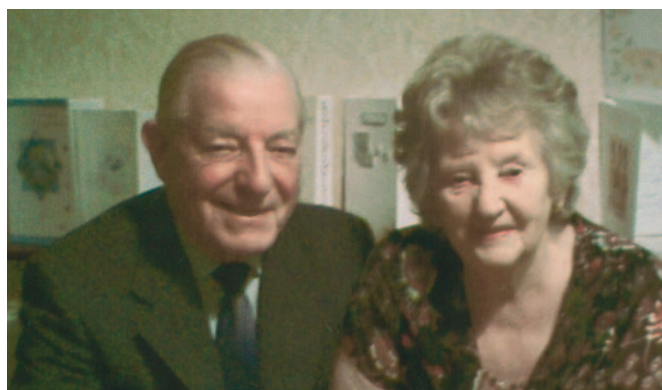
John Court writes:

I visited Mrs Jamieson with my wife in early December and found her in reasonable health, although she has severe arthritis and her mobility is poor. She lives with her daughter in a 'park home' in a pleasant little caravan park.

We had a nice chat for about an hour and a half.

Mrs Jamieson claims to be losing her memory, but could give the date and time of a fall that she considers the cause of her memory loss! She is very lucid.

Diamond congratulations!



Our congratulations go to Ron and Beryl Pearce on their Diamond Wedding. They were married in St Mary's church, Monmouth on 6th December 1947. Ron worked for Xerox at Mitcheldean for eighteen years until his retirement in December 1979 and has been a Visitor since 1992.

XPA welcomes ...

Our new Co-ordinators



Axel Dahl – South Region

Axel joined Xerox International Headquarters in Euston Road in 1975 in Regional Marketing, later going on assignment to Xerox Denmark as a program manager. He joined Region A late in 1983, working on the launch of several products across the Region, especially Docutech and Sunray. He received the 1992 Managing Director award for these two campaigns. He then went on assignment to Xerox Norway as Marketing Director

and was also part of the team responsible for taking care of Xerox's commitment as a top sponsor of the 1994 Winter Olympics. He returned to Marlow in September 1995. He was involved in launching Lakes and 5800 across Europe and received the 1997 President Award. He took early retirement in December 2000 after four heart bypass operations.

Allan Vickery – East Region

Allan's career with RX/Xerox was all in IHQ, starting in Euston Road, then Marlow and finally Riverview, Uxbridge. He joined in 1971 and then again in 1974, initially in Group Accounting. In 1978, he became Supply/Demand Manager, adding responsibility for transfer pricing, strategy analysis, and full financial planning and analysis. In 1986, he established the new Equipment Management Department and later took on responsibility for the full supply chain – from planning through to acquisition and distribution of the Company's equipment, spares and supplies. In 1993, Allan became Director, SPAD (Internal Audit) and finished his career at the end of 2000 as Change for Growth Programme Director.



Goodbye and thank you to ...

Anne Cain

Anne Cain joined Xerox in 1966 at Denham – Building 36 in Machine Control, later known as MCDC. After 22 years' company service and several changes of job titles, she took early retirement from the post of Manager Receivables in Uxbridge in 1987.

She became Co-ordinator for the South Region in 2000. Since then, she has performed that job with energy and dedication, for which she has our sincere thanks. We now hope that she will enjoy a more restful retirement! Thank you, Anne.



Introducing ...

Indre Numgaudyte

We welcome Indre to the administration team. Indre is originally from Lithuania and is currently doing a degree course in Business and Management – she already has a BA in Law and Management. She joined Jean Ball last April when Margaret Brooks retired, and says she really enjoys the friendly Xerox Team. Indre's contact details can be found on page 8 and she will be happy to help you at any time.



Shirley Evans

Sid Evans, Shirley's husband, writes:

Sadly, my darling wife, Shirley, passed away on 30th December after a year of battling breast cancer. She was only 57.

Shirley worked for Rank Xerox, Welwyn Garden City from 1971 to 1990, when we both left. She started on Electronic Assembly, became a charge hand, then an inspector on Quality Control (as I also was), before taking a position as forelady on the touch-up and rework section.

Shirley had a lovely, sparkling nature and an infectious laugh. Most people who worked there in those years would remember her with fondness. The photograph was taken on our last day at Rank Xerox and shows Shirley as most people will remember her.



Tony Cale, XPA Visitor

We are sad to report that one of our Visitors, Tony Cale, died on the 31st January 2008, aged 80. Tony worked for Rank Xerox for 35 years and retired in 1983.

Tony was a member of St John Ambulance and taught first aid to cadets and adults. He received one of the highest awards when he was made a serving brother of the Order of St John – an order set up in the 12th century.

His other great love was the Fire Service and, while he was with Rank Xerox in Mitcheldean, he was appointed Fire Officer and remained in a consultative capacity after he retired. He was also an active XPA Visitor up to his death and the picture shows him at the Mitcheldean Christmas lunch on 6th December last.



Absent friends

Here is a list of our members who have died in the last few months, showing their ages. Our sincere sympathy goes to their families.

Aylesbury		Beryl Evans	91	Ronald Moore	84
Arie van Klaveren	77	John Findlay	86	Peter Pearson	61
Birmingham		Anthony Giles	67	Sarah Penny	97
Archie Scott	67	Ivy Gosnell	91	John Pritchard	65
James Ward	69	Gladys Harper	91	Albert Rooney	93
Epping		John Harvey	89	Alan Roscow	83
Mary Betty Butler	79	Alice Hatton	98	Ilse Scott	85
Glasgow		Dennis Herbert	82	Isabella Temple	80
George Holgate	61	Edwin Hill	79	Norman Wardrop	64
HQ / Finance		Vernon Jones	74	Elizabeth Warner	66
Alexander Irving	64	Ella Kibble	77	Anthony Webster	77
Manchester		Rosa Marshall	87	Lucy Young	91
Thomas Chisholm	58	Edna Matthews	78	Welwyn	
Marlow		David McCulloch	77	Marguerite Barker	76
Brian Boorman	84	Christopher Meek	62	Winifred Boreham	87
Christopher Cook	70	Pearl Meek	80	Raymond Davidson	73
Mary Devlin	90	Alice Miles	88	Lilian Davies	87
Pat Evans	46	Anthony Morgan	74	Shirley Evans	57
Kathleen McPhee	87	Maud Murphy	87	Reginald Fisher	85
David Mercer	71	Eva Pearce	94	Andrew Gleeson	75
Desmond O'Brien	80	Geoffrey Powell	73	Steven Harris	45
Maura Penney	77	Iris Reed	85	Ernest Hemmings	73
Mitcheldean		John Tapfield	63	Brian Jennings	81
Joan Adams	78	Oliver Taylor	84	Michael King	44
Violet Antcliff	80	Derek Villis	72	John Lavender	80
Kington Baldwin	81	Clarence Waite	71	Alan Leslie	65
Mary Barlow	75	Margaret White	77	Juan Martin	59
Sidney Barnard	91	UK Company		Anthony Messer	62
Eunice Beizsley	97	John Chambers	75	Brian Murphy	68
Michael Bennett	63	Emma Cook	84	Thomas O'Connor	84
Doris Boseley	88	Leslie Diggins	83	Ernest Smith	73
John Brain	72	Alan Foggie	71	William Smithers	86
Michael Brain	73	Michael Hopkins	60	Ronald Trotman	84
Anthony Cale	80	Betty Jackson	80	Veronica Venner	77
Harold Cecil	85	Mavis James	87	James Watkins	69
Stanley Ellis	81	Ernest Langley	78	Woking	
		Doreen Mattingley	74	David Coyle	74
		Betty Meechem	85	Douglas Donn	68

Pension dates 2008

Your Xerox pension will be paid into your account as follows:

Pension	Paid in
May	Thursday 1st May
June	Friday 30th May
July	Tuesday 1st July
August	Friday 1st August
September	Monday 1st September
October	Wednesday 1st October

XPA – who's who

All Xerox pensioners are automatically members of the Xerox Pensioners' Association.

Director of Xerox Pensions Paul Hopkins

Tel: 01494 615162

XPA Editor Olwyn Smith

Communication and Special Projects Administrator

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Payroll Team Leader Jean Ball

Tel: 01494 615160

Email: jean.ball@xerox.com

Payroll and Office Administrator Indre Numgaudyte

Tel: 01494 615159

Email: indre.numgaudyte@xerox.com

You can write to Olwyn or Jean at Xerox Pensions Ltd, Compton Court, 20-24 Temple End, High Wycombe, Bucks HP13 5DR.

Regional Co-ordinators

West Region John Court

Stockwell Farm, Aylburton, Lydney, Glos GL15 6DN

Tel: 01594 843651

Email: john@courtjb.freemove.co.uk

The West Region is based on Mitcheldean and covers: Avon, Cornwall, Devon, Gloucestershire, Herefordshire, Shropshire, Somerset and Wales.

East Region Allan Vickery

Newcroft, South Park Avenue, Chorleywood

Herts WD3 5DY

Tel: 01923 284286

Email: allan.vickery@btinternet.com

The East Region is based on Welwyn and covers: Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Lincolnshire, Norfolk and Suffolk.

South Region Axel Dahl

Bishops Lea, East Burnham Park, Allers Road,

East Burnham, SL2 3TJ

Tel: 01753 646975

Email: dahlaxel@aol.com

The South Region is based on Bridge House, Uxbridge and covers: Berkshire, Buckinghamshire, Dorset, Hampshire, Kent, London, Middlesex, Oxfordshire, Surrey, Sussex and Wiltshire.

North Region Sheila Webb

18 Kennerleigh Crescent, Leeds, West Yorkshire

LS15 8RS. Tel: 01132 646979

The North Region covers: Cheshire, Cumbria, Derbyshire, Durham, Lancashire, Leicestershire, Northamptonshire, Northumberland, Nottinghamshire, Staffordshire, Warwickshire, Worcestershire, Yorkshire, Scotland, Northern Ireland and the Isle of Man.

YOUR NEWS Let us know what you are up to these days. Send us your letters, photos and articles, and share the things that make your life interesting for our *Life after Xerox* section. We will include as many of your contributions as possible. Please send contributions to Olwyn Smith (contact details above).