



Xerox performs better than competitors in UK



The Xerox Pensioners' Association was delighted when Alan Charnley, Managing Director, UK & Ireland, accepted its invitation to address the annual meeting of the XPA Visitors held at High Wycombe on 23 October 2012.

Alan started by explaining that, following the acquisition of ACS in February 2010, Ursula Burns, Chairman and Chief Executive Officer of Xerox, took the decision to re-define Xerox's business structure – moving from a

business-based geographical operating company to one organised globally along lines of business.

The Company's two main business divisions are Xerox Services and Xerox Technology. Technology is in the process of structuring itself globally along three main lines of business:

- Large Enterprise Operations – headed by Stephen Cronin
- Channel Partner Operations – headed by Douraid Zaghouani and
- Graphic Communications Operations headed by Jeffrey Jacobson.

Alan commented that he was pleased to see so many Europeans in key positions within Xerox.

Difficult business environment

Alan reminded everyone of how difficult the current economic environment was for business. Despite this, however, he reported that Xerox's balance sheet remained



Christmas and New Year get-togethers – SIGN UP NOW!

Take a look at page 3 where you will find a choice of eight **XPA Christmas and New Year lunches and dinners**. If there's not one in your area and you're willing to help organise one, please have a word with the Co-ordinator in your Region – see contact details on page 7. **Don't forget to reply!**

strong. He also reported that, in the UK, Xerox was performing better than its competitors and was winning some high profile customers, including a number of government contracts.

He said that Xerox had made a number of UK acquisitions recently, including the Concept Group, Newfield IT and WDS. In Ireland, Xerox had acquired Irish Business Systems which is the biggest supplier of digital imaging and printer solutions in Ireland. All of these acquisitions are designed either to give Xerox access to more customers or to provide it with complementary services.

Go to YouTube for more information

Alan ended his talk by recommending all pensioners to view the Xerox video clips on *YouTube* as they provide a lot more information on the changes happening at Xerox – see below.

Alan's talk was well received by the 15 XPA Visitors who very much appreciated that he had taken the time out of his busy diary to talk to them about the Company.

VIDEO CLIPS – Here's the link that will take you to the clips: www.youtube.com/watch?v=kEnRQAz2Fqg

Excellent response to call for new Member-Nominated Trustee

The Trustees had an excellent response to the invitation for applications from pensioners to replace **Kevin Horrobin** as Member-Nominated Trustee at the end of his term of office.

More applications were received than ever before, and the Selection Panel produced a shortlist of applicants. Because of the number and quality of the applicants, two days of interviews were arranged, and the announcement of the new Trustee will now be made in mid-November.

This announcement will be emailed to all those for whom we have an address and to all those who send their email address to xeroxpensions@xerox.com. Alternatively, you can visit the Pensioner section of the website – www.xeroxpensions.co.uk – for the announcement of the new Trustee around the middle of November.

Pension pay dates – page 7 Competition – page 8

Don't forget, there are new stories every month on the website.

Reporting back on recent events

London Bridge and Olympic rings raised for MV Balmoral

75 pensioners were aboard the *MV Balmoral* on 19 July as we travelled up the Thames from Gravesend to the Pool of London. It was a rare opportunity to see, from the river, Tower Bridge being raised to let the boat pass through! The Olympic Rings were already in place above the bridge and they too had to be raised, so it really was a very special occasion!

We moored in the Pool of London for a short while, soaking up the sun and atmosphere while we waited for the Bridge to be raised for our return journey. We were lucky with the weather and, by the time we reached Gravesend, it really was quite balmy.



The Winning Team, from left to right: Gilbert Phelps, Trevor Griffiths, Pete Simonds, Dave Elsmore, Ferruccio Marangon and Trevor Jones

Mitchelean takes the Haggett Cup back to the Forest!

80 golfers descended on Donnington Valley, near Newbury, for the 36th annual Haggett Cup competition at the beginning of September. There were 14 teams (of 5 or 6 players) from all around the country with some pretty exotic names, including *Chicks on the Green* (all ladies), *5 Bogies and a Birdie*, *The Zimmers* and *The Corruptibles*.

It was closely fought ... *The M'Deaners* with 136 points regained the trophy which they'd lost to *The Six Packs* last year. In second place were *The Pension Providers* with 135 points, while *Pancho Villa Rides Again* were third with 132. During the dinner copious amounts of wine were consumed, while Roger Haggett and Lyndon Haddon kept us entertained with stories and anecdotes.

We'd like to thank **John Talbot** for all his hard work in organising the Haggett Cup over the past 9 years. John is handing over to **Stewart Jones** who will be supported by **David Parkinson**. If you are interested in next year's competition, either as a team leader or player, please contact Stewart at stewart.r.jones@btinternet.com. There's more on the 2013 Haggett Cup on page 4.

Burns Night Get-together

A small group of ex-Xerox employees – Ray Grolimund, Martin Graham and Alan Smith – have met up once a month for the past 9 years. On 27 January, they met at The Hollow Bottom Inn, Guiting Power, Gloucestershire, to celebrate Burns Night amongst many other Scots and English. Ray gave a speech on the connection of the Robert Burns family with Cheltenham.

There were so many Scots present at this event that this area has been re-named the 'Scotswolds'. The evening was a great success and the monthly meetings at Bristol will continue for the foreseeable future.

If you would like to join us, please contact ray.grolimund@btinternet.com.



Much activity in the London area

Axel Dahl, South Region Co-ordinator, organises several visits each year to famous London landmarks. In the Spring, 26 pensioners visited the Inner Temple, one of the four Inns of Court in London, and a further 60 visited the Banqueting Hall where they were treated to a buffet lunch and a concert by the Chamber Ensemble of London.

Later in the year, there were two more visits to the Houses of Parliament (left).

As one person summed it up: "It was great to be reminded of so much that we had learnt so many years ago in school history lessons, and seeing it in situ put it all into perspective."

In June, 28 pensioners attended the Historical Walk in Kensington (right) with the excellent guide, John Muffty. As you will see on page 4, more Historical Walks have been arranged although unfortunately they are fully booked already!



Christmas and New Year events

It's that time of the year again – the start of the countdown to Christmas – and the Xerox Pensioners' Association has arranged a number of lunches and dinners.



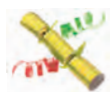
EAST REGION Annual Dinner – Sunday 27 January at 7:00 pm

The venue for this event is The Five Bells, 101 High Street, Henlow, SG16 6AE. The cost for the 3-course dinner plus coffee and mints is £19. Contact **John Handscombe** on jlh51tfh@talktalk.net or at Town Farm House, 51 High Street, Henlow, Beds, SG16 6AA or by phone on **01462 814009**. The deadline for replies is **30 November**.



WEST REGION Christmas Lunch – Thursday 6 December at 12:15 pm

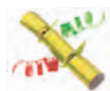
The lunch will be held at the Xerox Sports and Social Club at Mitcheldean and will cost £10. Pensioners, partners and friends are all welcome to attend. Please send your cheque (plus your name and phone number) to **John Court** at Stockwell Farm, Aylburton, Lydney, GL15 6DN. For more information, contact John on jaybese@talktalk.net or on **01594 843651**.



NORTH REGION event Tuesday 8 January at 7.30 pm

Once again, we'll be hosting things at The Beehive Inn, Beehive Lane, Curdworth, Sutton Coldfield, B76 9HG. As with last year, we haven't ordered food at this stage but, if anybody would like to eat or if there is an outcry, a buffet/bar food will be arranged. For more information, please contact **Bob Johnson** on **01889 583363**. Email oiltrail@hotmail.com.

SOUTH REGION This year, there are five great events:



Naval Club, Mayfair – Wednesday 28 November 12:00 for 12:30 pm

38 Hill Street, London W1J 5NS
Tel 020 7493 7672

This year's lunch will be a true Scandinavian Christmas lunch, like those we have enjoyed previously at the Arts and St. Stephens Clubs. If you have never experienced a Scandinavian Christmas lunch, now is your chance.

The Naval Club was constructed in 1748/49 and is full of history. It has a grand staircase with ornate balustrade décor, and we will eat lunch in the Louis XVI dining room.

The price will be around £35/40, excl. drinks, and you can eat as much as you want.

Contact **Jenny Dixon** – see details on the right.



Guido's Restaurant – Wednesday 16 January 12:00 for 12:30 pm

1 South Road, Amersham, Bucks, HP6 5LX.
Tel 01494 725846

Guido's New Year Italian lunch is the longest running event in XPA's South Region history. It is a family-run restaurant, established in 1980, and is now run by the second

generation. The staff provide excellent service and the food is very good.

The price will be £25, excluding drinks. Please reserve your place early to avoid disappointment.

Contact **Jenny Dixon** – see details on the right.



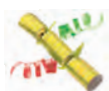
South Coast Area Lunch Friday 15 February 12.15 for 1.00 pm

Ferndown Golf Club, Ferndown, Dorset
BH22 8BU.

Contact **David Parkinson** for further details, tel **01202 897394**, email parkinson@tinyonline.co.uk. Alternatively, you can write to David at 423 Ringwood Road, Ferndown, Dorset BH22 9AF.

All XPA members and their guests are cordially invited. The price will be £20 per person.

Deadline for replies is **15 January**.



Kent Region Annual Lunch Thursday 13 December 12.00 pm

Lympne Castle, CT21 4LQ
– a few miles to the west of Hythe.

The Castle is in a splendid location, high on the chalk hills overlooking Romney Marshes and the Kent Coast towards Dungeness. We have exclusive use of the Castle for our visit.

We will meet at 12.00 for an hour's reception in the Castle drawing room, where mulled wine will be provided – a great opportunity to meet old friends, catch up on news or simply take in the magnificent views from the huge bowed windows.

A traditional seasonal lunch will be served comprising home-made vegetable soup with ingredients from the Castle's own gardens, followed by roast turkey lunch with all the trimmings and an inclusive glass of wine – then Xmas pudding, mince pies and coffee! There will be a vegetarian option. Cost per head is £29.

Please send your cheque – payable to *Xerox Pensions Ltd* – to **Eddie Barnes** 3 St Johns Close, Higham, Rochester, Kent ME3 7BP, or contact him on **01474 822465** or email e.barnes@virgin.net.

Please write the name of the diner or diners on the back of the cheque!



The Lambert Arms, Aston Rowant Wednesday 9 January 12:10 for 12:30 pm

London Road, Aston Rowant, Oxfordshire,
OX49 5SB

The Lambert Arms is an original coaching inn at the foot of the Chiltern Hills. By car, leave the M40 at Junction 6, head north on the B4009 for ¼ mile and the hotel is immediately on your left. You can also get there by the No 40 bus – from High Wycombe to Thame on the Arriva Line.

The price will be £22.50 excluding drinks, with a non-refundable deposit of £10 payable at the time of booking.

Contact **Jenny Dixon**.



Jenny Dixon
Caversham Cottage
Station Road
Launton, Bicester
Oxon, OX26 5DS.

Tel 01869 245951
email dixonjen@btinternet.com.

Future events

Xerox Sports & Social Club Mitcheldean

The Sports & Social Club runs a very full programme of events throughout the year and all Xerox pensioners and their friends and families are most welcome. Country and Western evenings are held every month and the next few dates are: 17 November, 1 December, 12 January, 9 February, 9 March and 6 April. All these events are in aid of the Air Ambulance Service and various local charities – for more information, contact **Bernie Gibbs** on **01594 543009**.

In addition, there are a number of other events:

16 November – Charity Quiz Night

31 December – New Year's Eve party

23 March – Elaine Cruickshank's Crack Cancer Charity Night – this will include a cabaret. For more information, phone **Elaine** on **01594 544197**.



Haggett Cup 2013 – Heythrop Park 1 September



The 2013 Haggett Cup will take place at Heythrop Park (near Chipping Norton) on Sunday 1 September. This golf competition was originally between the Mitcheldean and Welwyn manufacturing plants but quickly expanded into a company-wide event. The 2013 fixture will be the 37th time we have held this competition and it's one of those days not to be missed if you are a golfer!

To get this fixture, we had to agree to an early booking and it is **essential that participants commit by the end of November**. So, if you want to take part in one of the most enjoyable golf outings of the year, please contact **stewart.r.jones@btinternet.com** as soon as possible.

Xerox Golf Society fixtures 2013

Date	Venue	Organiser
29 March	Winter Hill (Cookham)	Dave Chapman
11 April	Redbourne, Herts	Dave Marchant
14 May	Harpenden	John Talbot
13 June	Flackwell Heath (Marlow)	Alan Tyler
18 July	Ross (nr Ross on Wye)	Stewart Jones
20 September	Mill Green (Welwyn)	Paul Donegan

Total cost for the day (incl prizes) £40-£50.

For more information on the XPA Golf Society, contact **John Cash**. Email **jcash@btinternet.com**. Tel **01344 777219**.

South Region events over-subscribed

Pensioners in the South Region may be wondering what events are being planned in their Region. Well, the answer is that a lot of events have been arranged but the increasing use of email has meant that all the currently planned events are fully booked. This applies to:

- **Three Historical London Walks in November, March and April.**
- **Tours of Culham Centre for Fusion Energy in February and March next year.**
- **A trip to Tuscany next October.**

So, if you want to hear of future events at the earliest opportunity and we haven't got your email address, please let **Jenny Dixon** have it. Jenny is helping Axel Dahl, Regional Co-ordinator, with the administration of the events in South Region. Her email address is **dixonjen@btinternet.com**. If you are not on email and are interested in hearing about future events, please contact Jenny on **01869 245951** and she will put you on a post mailing list.

Pensioners from other Regions are also more than welcome to attend our events. All the Regional Co-ordinators are copied in with our communications and so, if you are interested, please ensure that your Co-ordinator has your email address.

Planned future events in South Region

In the first half of 2013 a further visit will be arranged to The Middle Temple, which was a huge success when we arranged it two years ago. A follow-up visit to the National Gallery to study two more artists in detail, and further visits to the Houses of Parliament are also planned.

If you are interested in attending any of these South Region events, please ensure that **Jenny Dixon** has your email address – **dixonjen@btinternet.com**.

North Region – Warners weekend 18-20 January

Keith Boughton has organised a Warners weekend at Thoresby Hall, Nottinghamshire: **www.warnerleisurehotels.co.uk/hotels/thoresby-hall-hotel/overview**. Contact Keith for details of prices and availability at **keith@theboughtons.co.uk**.

There are two more North Region events scheduled for April and May 2013 – see *What's on* in the XPA section of the Xerox Pensions website.

Company News

Welwyn clock up one million Work Centre machines

On 6 September, a group of about 100 current, former and retired Xerox employees celebrated the production/sales of the one millionth Xerox Work Centre machine. This monochrome, multi-function copier/fax/scanner/printer range was conceived, designed and developed at the Xerox site in Bessemer Road, Welwyn, and was first launched 10 years ago with 35, 45 and 55 impressions per minute versions.

The Welwyn design team have continued to work on product variants and it is now available in versions ranging from 35 to 90 impressions per minute. Indeed, it has become one of Xerox's most successful product platforms, the latest of which is the WorkCentre 5700 series.



The One Millionth Machine Party was held at the Fairway Tavern in Welwyn and the photo shows the (now retired) Xerox VP and team leader, Mike Green of Hitchin, together with many of the design development team who have worked on the product. Five members travelled from Holland to attend the party and we also had people from Malaysia and the USA as well as from various locations across the UK.

The greatest digital printing show on earth

Xerox's 2012 drupa stand brought the theme of 'Helping Customers Focus on What Matters Most' to life.



Every four years, nearly 400,000 visitors from 140 countries converge on Düsseldorf to attend drupa, the largest show for print media, publishing and paper converting in the world.

During this year's show, Xerox told its story through a 25,000 square foot booth that attracted more than 100,000 attendees. This creative, interactive structure was *the* digital destination for show-goers.

Beth Ann Kilberg-Walsh, Vice President, Marketing Communications, Xerox Graphic Communications Group, commented:

"At Xerox, we help our customers focus on what matters most. We made sure our value proposition – delighting our customers in ways that are important to them, helping them to reduce costs, enabling them to produce more jobs and, ultimately, helping them grow their business – was front and centre throughout the show."

The booth showcased a variety of technologies, ranging from the CiPress™ 500 Production Inkjet System to the new Xerox®iGen™ 150 Press.

And to help enhance the Xerox story, daily *Cirque du Soleil*® performances and multiple hospitality areas encouraged visitors to stop and stay awhile.



In memoriam: Bill Goode, former Deputy Managing Director, Xerox Europe

Bill Goode passed away peacefully on 17 April 2012.



Many of us worked with Bill when he was the Deputy Managing Director, Xerox Europe. He was rewarded for his huge contribution to the company when he was made a corporate officer in 1999, becoming only the second non US-based officer at that time. Bill had a wonderful career with Xerox: he joined the company in 1977 as a finance manager and quickly progressed his career, holding executive directorships in manufacturing, engineering and sales and marketing. Bill retired in 2001, but he continued to serve Xerox as Non-executive Chairman on the Xerox Europe board for a number of years.

Bill will remain in our memories as a rare talent. He had a unique ability to earn the trust, commitment and loyalty of the people he worked with and was a person we all enjoyed having as our boss, our colleague and mentor.

Life after Xerox

The Flying Pensioner **Gerry Holland writes:**



Well this year I have retired for real, but it's been a bit of a habit since my first early retirement in 1997 from Xerox after 28 years. I continued working until recently and that involved travelling around the world in the software business and several other projects and retirements!

Throughout that time, my interest in aircraft and flying had been running in parallel. I've had a flying licence since 1968 and in the past 15 years have built and rebuilt several aircraft. I now have my final 'toy', rescued in a forlorn state and refurbished over the past two years.

It's a Corben Junior. It's a 1920's design and this one looks like it's the only variant in Europe. With a 50-year-old fuselage and a 75-year-old engine, it flies low and slow like me and it tends to be temperamental ... like me too! Anyway, I keep it at my airstrip just south-west of Bath and fly whenever I can.

If you would like to get in touch with Gerry, please email simon.knight@xerox.com and he will forward your details to him.

Olympic Volunteer **Chris Pinney writes:**

Everyone will have their own special memories of the very successful 2012 Olympic and Paralympic Games. My wife and I feel privileged to have been 'Volunteer Games Makers' playing a small part in Event Services.

On day one, we donned our poppy and purple uniforms and set off somewhat apprehensively to begin a most memorable experience. We were suddenly part of the happy expectant atmosphere surrounding the spectators and the wonderful Olympic ethos of the athletes. We were Games Makers of the lowest rank but felt part of the whole proceedings.

Our duties were varied – we greeted the public with our ticket scanners; we showed people to their seats; we guided people around the sites and answered questions; we assisted people with mobility needs and reunited children (apparently totally unconcerned!) with their anxious parents.



We were so impressed by the friendliness and consideration that was evident throughout London and so enjoyed our experience that we would strongly recommend anyone thinking of doing so to volunteer for the Commonwealth Games to be held in Glasgow in 2014.



Sail the World **Mike Snoxell writes:**

Having retired to Hampshire in the late 90's, I found many new interests, living close to the coastal area of Lymington and the New Forest – including a locally based charity in Southampton called Jubilee Sailing Trust (JST). They own and operate two very special tall ships – *The Lord Nelson* and *Tenacious* – the only tall ships in the world that have been specifically designed and built to allow people of all physical abilities to sail side by side on equal terms.

This year the charity has made a very challenging decision to sail around the world, and *The Lord Nelson* will be the first fully accessible tall ship to do so.

The JST relies on a large pool of volunteers to keep the two ships maintained and certified to the highest standards of maritime requirements. Thanks to my extensive training in Xerox, I am one of the key engineers to keep them up to the stringent technical and safety requirements and so will be heavily involved in getting the *Lord Nelson* ready for this epic voyage.

In the true naval tradition of Admiral Lord Nelson, the ship will celebrate the Battle of Trafalgar (1805) and set sail on Trafalgar Day, 21 October, so there will be a big party and lots of media coverage. I will be fortunate to take part in the passage from Singapore to Fremantle and then on to other parts of the southern coast of Australia.

Absent friends

Our sincere sympathy goes to the families and friends of members who have died since our last publication. Their names and ages appear below.

Birmingham

Graham Benton 66

Bristol

Peter Beaumont 58

Hayes

Deborah McLaren 41

Leeds

Anthony Stewart 70

Manchester

Sylvia Hardman 72

Alan Pradey 72

Meridan

Ron Waldron 69

Mitcheldean

Kathleen Bishop 89

Yvonne Bridgeman 68

Ray Bucknell 74

Victor Buhlmann 83

Irene Carpenter 86

May Carpenter 86

Peter Chislett 83

Ethel Constant 94

Jesse Davis 88

Ralph Davis 90

Irene Deakin 83

Jeffrey Denton 71

Rita East 88

Eric Edwards 82

Elizabeth Gardner 85

Gerald Heath 81

David Hemsley 80

Alison Highman 69

Patricia Hirst 85

Margaret Hyett 77

Betty Jones 85

Lavender Jones 87

Elsie Keane 88

Kathleen Knight 85

Kenneth Lewis 76

Miriam Lewis 87

Enid Madley 83

Jean Martin 79

Vera Martin 80

Alice McLearn 89

Muriel Meek 92

Anne Morris 84

Norman Mountjoy 83

Graham Pegler 85

Pearl Phelps 73

Keith Presdee 79

Richard Skyrme 77

Michael Smith 47

Lilian Sollars 83

Helen Stewart 65

Andrew Tate 64

Dennis Taylor 79

Nadia Teague 84

Lucy Trollope 81

Leslie Tuffley 86

Gwendoline Tyler 87

Clifford Watkins 89

Alfred White 88

Christopher Williams 83

Elizabeth Wintle 70

Jacquealiene Wood 88

UK Company

Ellen Bailey 93

James Barber 86

George Brand 71

Richard Brown 64

Harry Burman 83

Margaret Carpenter 84

John Cato 66

Florence Clark 88

Ada Clutterbuck 87

Pauline Connor 69

Robert Cowan 69

Brian Crooks 76

Kenneth Crow 84

Georgina Dove 94

Michael Evans 64

Wilfred Fraser 85

Stanislav Garvanovic 71

William Goode 65

Joan Gosnold 79

Sid Grant 70

Michael Harris 67

David Hill 79

Shelagh Lampard 85

Charles W Lea 79

Valerie A Lessels 81

Ron F Lynch 65

Carol Maisey 62

John Manby 86

Alan Manser 72

Ronald Marchant 87

John Martin 84

Edward Moore 75

Margaret Neville 85

Raymond Palmer 67

Alan Rhys-Tyler 90

Margaret Rogers 87

Mike Rogers

Keith Skeggs 62

John Stephens 82

John Stickler 77

Bernard Taylor 73

Colin Warwick 70

Sandra Webb 82

Arthur Willitt 87

Fritz Winternitz 90

Welwyn

Vera Brooke 84

Heather Burby 58

Olive Cato 84

Betty Cook 87

David Cowan 84

Beryl Cowdrey 83

Reginald Cowie 90

Olive Freeman 84

Francesca Gilroy 83

Patricia Green 82

Harold Islip 88

Philip Levy 77

Ronald Lloyd 69

Horace Martin 92

Neil Middleton 88

Edie Page 88

Margaret Pearce 81

Ronald Stokes 63

Vera Stonehouse 93

Woking

Colin Newberry 76

Keith Nicholls 69

XPA – Regional Co-ordinators

East Region Allan Vickery

Newcroft,
South Park Avenue,
Chorleywood, Herts,
WD3 5DY.

Tel: 01923 284286

Email:

allan.vickery@btinternet.com

The East Region covers:

*Bedfordshire,
Cambridgeshire,
Essex, Hertfordshire,
Norfolk, Northamptonshire
and Suffolk.*

North Region Bob Johnson

27 Mersey Close, Rugeley,
Staffordshire, WS15 2HB.

Tel: 01889 583363

Email: oiltrail@hotmail.com

*The North Region covers: Cheshire, Cumbria, Derbyshire,
Durham, Lancashire, Leicestershire, Lincolnshire, the
Midlands, Northumberland, Nottinghamshire, Shropshire,
Staffordshire, Warwickshire, Worcestershire, Yorkshire,
North Wales, Northern Ireland, Scotland and the Isle of
Man.*

South Region Axel Dahl

Bishops Lea, East Burnham Park, Allers Road,
Farnham Royal, Slough, Berkshire, SL2 3TJ.

Tel: 01753 646975 Email: axel@thedahls.co.uk

*The South Region covers: Berkshire, Buckinghamshire,
Dorset, Hampshire, Isle of Wight, Kent, London, Middlesex,
Oxfordshire, Surrey, Sussex and Wiltshire.*

West Region John Court

Stockwell Farm, Stockwell Lane, Aylburton, Lydney, Glos,
GL15 6DN.

Tel: 01594 843651 Email: jaybese@talktalk.net

*The West Region covers: Cornwall, Devon, Gloucestershire,
Herefordshire, Somerset and South Wales.*

Pension dates 2012/13

Your Xerox pension will be paid into your account as follows:

PENSION

2012 November
December

2013 January
February
March
April
May
June
July
August
September
October

PAID IN

Thursday 1st November
Friday 30th November

Monday 31st December
Friday 1st February
Friday 1st March
Thursday 28th March
Wednesday 1st May
Friday 31st May
Monday 1st July
Thursday 1st August
Friday 30th August
Tuesday 1st October

XPA – Xerox Pensions contacts

All Xerox pensioners are automatically members of the Xerox Pensioners' Association.

Payroll Team Leader and XPA Administrator Jean Ball

Tel: 01494 615160 Email: jean.ball@xerox.com

Payroll and Finance Administrator Simon Knight

Tel: 01494 615167 Email: simon.knight@xerox.com

You can write to Jean or Simon at Xerox Pensions Ltd,
Compton Court, 20-24 Temple End, High Wycombe, Bucks
HP13 5DR.

XPA Team News

New Visitors always needed

XPA Visitors play a really key role in the running of the XPA – whether visiting their fellow pensioners on an occasional basis or helping the Regional Co-ordinators to organise events. And new Visitors are always needed, particularly, at this time, in the West Region for the **Gloucester, Monmouthshire and Herefordshire area**. If you would like to find out more about the role, please contact your Regional Co-ordinator or the XPA Administrator, **Jean Ball** – see page 7 for contact details.

Two new members join the XPA team

We are delighted to welcome two new members to the XPA team – **Ray Grolimund** (left below) and **John Neilson** (right below) – and wish them every success in this important role.

Ray Grolimund worked for Xerox for 21 years, retiring in 2001 as European Asset Recovery Manager in Mitcheldean. He covers the Cheltenham area.



John Neilson joined Rank Xerox in 1973 as a Service Engineer on copiers and retired in 2008 when he had responsibility for solving problems using remote diagnostics technology. He is based in Luton and covers Bedfordshire.



Welcome to Simon Knight

Simon has recently replaced Indre Numgaudyte (who has left the company) as Pension Payroll and Finance Administrator. Simon, who is a wizard on Excel and report-writing, has worked for Xerox Pensions for 12 years. Initially, he will be operating mainly in the payroll and finance areas but is looking forward to working with everyone involved in XPA in the New Year.

A letter from Edward A. Salmon to the XPA team

I retired in 1990 after 19 very happy years with Rank Xerox and, after I retired, I went on several of the XPA outings. Two that stand out most in my mind were the visits to Beaulieu Motor Museum and Bletchley Park. I found Bletchley to be absolutely fascinating.

At 85, I'm no longer able to go on these trips but I still take pleasure from reading about them and seeing photographs of the people who are able to go and enjoy them.

So, thank you to everyone involved in the organisation and long may it all continue.

Don't be shy – come and join us!

If you are hesitating to attend any of the XPA events because you think you won't know anybody, don't! All of those attending have either worked for Xerox in the past or are married to, or are a friend of, a former Xerox employee, so you'll have lots in common and you'll be made extremely welcome.

2,000 pensioners go digital!

For the first time we have emailed this XPA News to more than 2,000 of our 8,000 pensioners, saving print and postage costs. If you would like to receive future editions of XPA News by email rather than as a paper copy, please let us know.

Email your request to xeroxpensions@xerox.com and include your name, date of birth and the email address to which XPA News should be sent.

Competition – Driven to crime!

Can you remember the names of the crime fighters who used these cars on our TV screens? And what do 1 and 7 have in common?

Write your list of answers (either the name of the character or the TV series) on a postcard or sealed envelope, and send it to **Jean Ball** (contact details on page 7), **no later than 14 January**. First correct answers out of the hat wins £25.

Congratulations to the lucky winner

The winner of the last competition – **Gottle o' Geer** – was Ronald Carter from Huntley in Gloucestershire who received a cheque for £25.

The answers were: 1. Arthur Worsley & Charlie Brown 2. Keith Harris & Orville the Duck 3. Ray Alan & Lord Charles 4. Rod Hull & Emu (the odd-one-out because Emu never 'spoke' ... just pecked everyone!) 5. Peter Brough & Archie Andrews 6. Terry Hall & Lenny the Lion.



Your News – Let us know what you are up to these days. Send us your letters, photos and articles, and share the things that make your life interesting for our **Life after Xerox** section. We will include as many of your contributions as possible. Please send contributions to **Simon Knight** (contact details on page 7).