XPA News

Xerox Pensioners' Association Newsletter – Autumn 2013 More news on www.xeroxpensions.co.uk

Going digital ...

Over 3,000 XPA members now contactable by email

The Xerox Pensioners' Association (XPA) – formed in 1980 – is a flourishing organisation with many events being arranged up and down the country throughout the year. The South Region is particularly active with more than 20 events being organised during 2013. Axel Dahl, Regional Co-ordinator, recently commented:



"When we started, we had around 40 people attending events on an annual basis and this year we expect to have between 600 and 700. This huge increase is all due to us being able to communicate with our local members by email".

In last year's XPA News we reported that more than 2,000 of our 8,000 pensioners were sent the newsletter by email. Feedback on the newsletter

was extremely positive from many of these pensioners and, this year, more than 3,000 pensioners will have received an electronic version of this newsletter. What's more, we are keen to increase this number over the coming years as it means we can reduce our printing and postage costs.

Trustees responsible for the protection of members' data

However, as communication by email generally becomes more common, it is important that this technology is not abused. The Xerox Pension Schemes Trustees, who have ultimate responsibility for the protection of members' data, are very conscious of their responsibilities under the Data Protection Act 1998.

Christmas and New Year get-togethers – SIGN UP NOW!

On page 3 you'll find a choice of nine **XPA Christmas & New Year lunches and dinners**. If there's not one in your area and you're willing to help organise one, please contact your Regional Co-ordinator – see page 7.



The way it works is that the Trustees pass members' names, addresses and contact details on to the XPA. The XPA then uses that information to send you a copy of this annual newsletter, XPA News.

In addition, XPA uses your contact details (including email addresses) to invite you to the local Christmas and New Year get-togethers (see page 3) and other local events throughout the year (see pages 2 and 4). The Trustees want to stress that your personal data is not used by the XPA for any other purpose and XPA will never pass personal details on to any third parties.

Now, as part of their most recent review of their data handling processes, the Trustees are keen to check that all our pensioners are content to continue with the current arrangements, as outlined above. If you do not want your personal data to be used in this way, please drop an email to xeroxpensionspayroll@xerox.com or phone Sue Edwards on 01494 615160 or Simon Knight on 01494 615167, saying you no longer want any contact with XPA. We will then arrange for you to stop receiving XPA information.

If we do not hear from you, the Trustees will assume that you are happy for your details to be provided to XPA who will continue to use it to send you news about the XPA, including future issues of this newsletter.

Keep your email addresses coming

If you are keen to remain a member of XPA – and we hope all of you will be – we would invite those who haven't already done so to let us have your email address, if you have one. Just send it to xeroxpensionspayroll@xerox.com.

Scheme to close for employed members

As we have mentioned in the past, the Xerox Final Salary Pension Scheme will be closed to employed members at the end of the year. Eligible employed members will be transferred automatically to the BlackRock Main Pension Plan on 1st January 2014.

Pensioners will not be affected by this closure and pensions will continue to be paid in the usual way.

Pension pay dates – page 7

Competition – page 8





Reporting back on recent events

National Stud tour at Newmarket



What a great outing we had in May at the National Stud at Newmarket, thanks largely to Chas McCann who made all the arrangements. The group was very friendly and conversation buzzed as we met up for a cup of coffee. The staff were friendly too and the place had a really nice feel to it. We also had an excellent guide.

We saw many mares with their foals plus Dick Turpin, one of the stallions, and we got to understand something of the life of mares and the role of the National Stud in breeding thoroughbred horses. We also fed polos to Amberleigh House, the 2004 Grand National winner!

Prices of the breeding process (putting together some of the country's best stallions and mares) were eye-watering and we must have seen millions of pounds worth of horses during our tour. It was another memorable day out!

Lincoln's Inn, one of the four principal inns of court



In July, 28 XPA members visited Lincoln's Inn in brilliant weather. We met at the Chapel Undercroft and started with lunch at the Great Hall. The foundation stone of the Great Hall was laid on 20 April 1843 and Queen Victoria opened the Hall on 30 October 1845.

After lunch we visited the Great Hall and our guide gave us a thorough account of the Inn's history. The extant records of Lincoln's Inn began in 1422. Originally, there were at least twenty inns associated with lawyers, and gradually these became places of legal education and there emerged the four principal Inns of Court that we know today. The other Inns became known as the Inns of Chancery.

Haggett Cup goes to the Zimmers!

This year's Haggett Cup was held at Heythrop Park in Oxfordshire at the beginning of September. The weather was warm and the course was in excellent condition. Thirteen teams took part – made up from current and retired employees of Xerox from all around the country.

The Cup was awarded to the Zimmers, a pensioner team of five (see photo) while the runners-up were The Pension Providers. After the golf, the dinner and prize-giving took place in the historic old building of Heythrop Park Hotel and an excellent meal was followed by a splendid speech from Paul Routley.



We would like to involve more people in the competition next year – our 40th year – and, if anyone would like to play, please contact either Stewart Jones on stewart.r.jones@btinternet.com or David Parkinson on parkinson@tinyonline.co.uk.

Vermeer exhibition at the National Gallery

On 7 & 9 August, 60 XPA members visited the Vermeer Exhibition at the National Gallery, with Rebecca Drew as our guide. Once again, she was brilliant in the way she explained the different paintings and the relevance they had to music. Music was the food of love in 17th century Netherlands and, in a tradition that



goes back to the early Renaissance, lutes and sweet harmonies were the stuff of seduction.

After the guided tour we had lunch in the Bakery which was excellent and afterwards some of us revisited the exhibition.

South Coast annual lunch

On a beautiful sunny day in February, just over 20 people attended the annual XPA South Coast lunch at Ferndown Golf Course. With the sun beaming down on the course, the view was matched only by the food and the company, with plenty of the usual reminiscences of times at Xerox.

Christmas and New Year events

It's that time of the year again – the start of the countdown to Christmas – and the Xerox Pensioners' Association has arranged a number of lunches and dinners.



The venue for this event is once again The Five Bells, 101 High Street, Henlow, SG16 6AE. The cost for the 3-course dinner plus coffee and mints is £20. Contact **John Handscombe** on **jlh51tfh@talktalk.net** or by phone on **01462 814009**. There will be a cap on numbers but XPA members, partners and friends are welcome.



The lunch will be held at the Xerox Sports and Social Club at Mitcheldean and will cost £11. Pensioners, partners and friends are all welcome to attend. Please send your cheque payable to XPA West (plus your name, email address and phone number) to John Court at Stockwell Farm,

midday

Aylburton, Lydney, GL15 6DN. For more information, contact John on jaybesee@talktalk.net or on 01594 843651.

NORTH REGION There will be two get-togethers in the North Region this year:

Tuesday 10 December at midday – Wetherspoons, Piccadilly, Manchester

An opportunity to meet with old friends for a chat – food and drink optional. For more information, contact Alan Tomlinson on 07708 036492, Dave Francis on 07989 635734 or Graham Robson on graham.robson51@yahoo.co.uk.

Tuesday 14 January at 7.30 pm – Beehive Inn, Curdworth, Sutton Coldfield B76 9HG

Another casual reunion – contact Bob Johnson for more information on bobjohnsonxpa@gmail.com or 01889 583363.

SOUTH REGION This year there are five events:

Landsdowne Club, Mayfair – Wednesday 4 December 12:00 for 12:30 pm

9 Fitzmaurice Place, London W1J 5JD. Tel 020 7629 7200

The building in which the Club is situated was designed by Robert Adam in 1762 and features both the elegant architecture of the 18th century and Art Deco of the 1930s. Lunch will be in the Shelburne Room.

The 3-course lunch will be £58 (excl. drinks). We'll send you a menu.

Contact **Jenny Dixon** – see below.

Peacock Farm, Bracknell – Thursday 5 December 12.15 for 12.45 pm

Peacock Lane, Bracknell, Berkshire, RG12 8SS

The Peacock Farm is a friendly pubrestaurant which brews its own awardwinning Dorset ales. The price for the lunch is £24 and a menu will be sent to you nearer the time.

Contact Jenny Dixon – see below.

Kent Region Annual Lunch – Wednesday 11 December at

Leeds Castle, Maidstone, Kent ME17 1PL. Tel 01622 765400

A traditional 3-course Christmas Lunch will be served in the Fairfax Hall with panoramic views of the Castle and grounds. We will have exclusive use of the main dining room.

The price per head is £30.32 which includes a glass of wine. It also includes a one-day pass into the grounds (but not the Castle) where a Christmas market starts at 11.00 am. Feel free to bring a partner and/or a friend.

Please send your cheque payable to **Xerox Pensioners' Association** (with your name and that of any other diners on the back) to:

Eddie Barnes

3 St Johns Close
Higham, Rochester
ME3 7BP
or contact him on **01474 822465** or email **e.barnes@virgin.net**.

Lambert Arms, Aston Rowant – Wednesday 8 January 12.10 for 12.30 pm

London Road, Aston Rowant, Oxfordshire, OX49 5SB

The Lambert Arms is an original coaching inn at the foot of the Chiltern Hills. There will be a choice of 4 starters, 4 mains and 4 desserts. The price will be £24.50 excluding drinks.

Contact **Jenny Dixon** – see below

Guido's Restaurant –

Wednesday 22 January – time to be confirmed

1 South Road, Amersham, Bucks HP6 5LX. Tel 01494 725846

Guido's New Year Italian lunch is the longest running event in XPA's South Region history. It is a friendly familyrun restaurant providing very good food and excellent service. The price will be £25, excluding drinks, plus £1 per raffle ticket. Please reserve your place early to avoid disappointment.

Contact **Jenny Dixon** – see below.



Jenny Dixon, Caversham Cottage, Station Road, Launton, Bicester, Oxon, OX26 5DS. **Tel 01869 245951 email dixonjen@btinternet.com**.

Future events

NORTH REGION

Bob Johnson, Regional Co-ordinator, reports that he has nine local XPA contacts who are willing to organise events for local Xerox pensioners. They include:

- Barbara Kaye in the Yorkshire/Humberside area barbara.kaye1@homecall.co.uk or phone on 01226 763168.
- Graham Robson in the North West grahamrobson51@yahoo.co.uk or phone on 01447 535687.

Rolls Royce Museums visit - Wednesday 5 March

John Taylor has arranged a visit to the two Rolls Royce Aero Engines Museums in Derby in November but, unfortunately, it is fully booked. He has, however, arranged another for 5 March. The museums house the largest collection of aircraft engines in the UK, ranging from WW1 piston engines and the famous Merlin right up to modern jet engines.

If you are interested in attending the next visit, contact **John Taylor** on **taylorj12@sky.com** or **01332 678949**.

Iron Bridge Gorge Museums - Wednesday 7 May

This World Heritage site is set in the beautiful Severn Valley on the edge of the wonderful Shropshire countryside. We will visit the Museum of the Gorge, walk to the Iron Bridge itself, travel to Blist's Hill Victorian Village and, if time allows, visit one of the ceramic museums. Group rate: £17.95 per person.



Contact Bob Johnson – bobjohnsonxpa@gmail.com

Warners and other 4-star hotels – early Spring

Keith Boughton has organised some excellent weekend breaks in the past and is planning to do so again next Spring. If you are interested, contact Keith at keith@theboughtons.co.uk or phone on 01785 245910.

Haggett Cup Wokefield Park – 7/8 September 2014

The next Haggett Cup will be held at Wokefield Park, near Reading, where Xerox have held many training courses. The golf course has been steadily improved over the years and is now a first-class course with excellent greens and a challenging terrain with a lot of water to negotiate!

If you would like to play in this annual event – next year will be our 40th – contact either **Stewart Jones** on **stewart.r.jones@btinternet.com** or **David Parkinson** on **parkinson@tinyonline.co.uk**.

Historic Walks of London

John Muffty, a Blue Shield guide with an impressive knowledge of London, hosts these 2-hour easy-paced walks. Ending with a pub lunch, the price is £18 per person which includes the pub food but not the drinks.

Bayswater – Wednesday 5 February

Once the most highly desirable of London's districts, Bayswater developed in the early 19th century as the rich clamoured to escape the smog of the metropolis. Now, it is more widely known for its cheaper tourist hotels but, as always, there is a less obvious side to Bayswater.

Meet at Bayswater tube station at 11.00 am.

Chelsea - Wednesday 16 April



This walk will explore the village of Chelsea from a different direction to our last walk in the area. We will explore the enclave north of the King's Road which has an interesting village atmosphere. Closer to the River, we find Sir Thomas More's Chelsea Old Church, Crosby Hall (see above) and former residences of the famous and infamous.

Meet at South Kensington tube station at 11.00 am.

Possible South Region venues for 2014

South Region has recently sent out a list of 20 well-known venues and asked all its members on email to indicate their favourite places to visit in 2014. The Top 4 were the BBC, Covent Garden Opera House, Bletchley Park and Kew Bridge Steam. Dates for these visits will be circulated by email and will also be on the Xerox Pensions website. If you are interested in attending any of these events, just contact Jenny Dixon (see details at the foot of page 3).

Xerox Innovation Centre - January/February

A number of pensioners have expressed interest in how Xerox UK is doing and so, in response to that, two visits have been arranged to what is to be known as the Innovation Centre at Bridge House, Uxbridge. The next visit will be sometime in January or February and will include the opportunity to see the latest product range. It will be followed by a buffet lunch and the cost will be £10.

If you are interested, please contact **Jenny Dixon** – see details on the foot of page 3.

Company News



Darren Cassidy, new MD of Xerox UK & Ireland

Darren Cassidy was appointed Managing Director of Xerox UK & Ireland in July 2013. In this position, he is exploring growth strategies that support Xerox's transformation into a services-led, technology-driven company. Since joining Xerox in 1991, Darren has had a variety of senior sales and channel management roles in both the UK and Europe. He commented:

"Xerox is committed to helping customers determine what the future of work will look like as the digital and paper worlds collide."

Outside of work, Darren is a keen sports enthusiast. He played National league rugby in the UK and has represented and captained his county at all levels. He has also played semi-professional football and enjoys cricket and golf. Darren has four children and lives in Oxfordshire.

Xerox donates printers and expertise to The Prince's Trust

The Prince's Trust, founded by HRH The Prince of Wales, is a youth charity that helps change young lives. It gives practical and financial support, developing key workplace skills such as confidence and motivation. It works with 13 to 30-year olds who have struggled at school, been in care, are long-term unemployed or have been in trouble with the law. It has helped more than 700,000 young people since 1976.

Recently, Xerox supplied a range of multi-function printers to The Prince's Trust, providing processing, scanning and printing to support The Trust's national operations. The organisation plans to roll out a centralised system across its 60 regional offices to further increase efficiency. Xerox is working with The Trust to find ways to simplify its business operations so that it can focus on what it does best – supporting disadvantaged young people into work.

Former Xerox UK Managing Director, Alan Charnley, commented:

"The Trust is taking the next step in its technology infrastructure, and the decisions it makes today will impact staff efficiency for years to come. More than anything, this effort gives The Trust greater bandwidth to carry out the incredible service it offers."



Blowing up parking metres in Lewes!

Every year for the last eight years, a mysterious vandal has used fireworks to blow up parking meters in the Sussex town of Lewes. The culprit still hasn't been caught and there are many people watching

to see whether it will happen again this year as the countdown to Guy Fawkes Night begins. For some who have had parking fines foisted upon them they are probably looking forward to it!

In other cities, however, a more measured approach to parking is being explored. Los Angeles has just completed a 12-month project with Xerox to analyse parking data and offer real-time pricing adjustments based on variables such as the time of day, season or public demand.

Using algorithms developed by Xerox, data from the project indicated that many of its parking spaces varied in demand

by up to $50\,\%$ across the week. It then compared this demand to the actual rates paid for the space and adjusted them accordingly. This not only led to a $10\,\%$ reduction in congested spaces during peak hours, it also reduced parking rates for $60\,\%$ of spaces in the city, saw a $5\,\%$ reduction in under-utilised space and, even more impressively, a $2.4\,\%$ increase in parking revenue for the city.

Who knows, perhaps the prospect of Los Angelesstyle parking coming to the UK will be enough to stop the person in Lewes from continuing to blow up parking meters every 5th November!



Life after Xerox

David Butler - a truly remarkable man! XPA Summer lunch, Essendon - Allan Vickery writes:









Some of us had known David at work and others had wanted to meet him having been amazed by what they had heard. For my part, in Euston Road, I was in awe of his achievements in becoming head of RX's International Systems Business Division despite a considerable physical handicap. But his talk revealed so much more. Here's a sample:

- It was a ploughed-up bomb near Ivinghoe Beacon that had cost 11-year old David two legs and his left hand.
- He then spent $2\frac{1}{2}$ years of his young life in hospitals.
- He persuaded the High Court to let him use some of his modest compensation held in trust to buy a car and drive - at the age of 17.
- His career in RX started in Denham and he set off from

there to head up UK Marketing and Sales on route to becoming Director of Systems Business Division.

- He fought a 30-year battle to have motor racing allowed for the disabled, in which of course he competed.
- He spoke with a young badly injured soldier, relating to his concerns and cheering him in a very practical way.
- He carried the Olympic torch through Hemel Hempstead and took a major role in the opening ceremony of the 2012 Paralympics.
- He received an MBE from the Queen.

And that's not all ... but you get the idea. We had spent time listening to a very special person who had overcome extraordinary difficulties in life and SUCCEEDED!

Jenny Hardwick - a specialist in Stumpwork Hilary Cox writes:



How infectious is enthusiasm when coupled with in-depth knowledge of a craft! I challenge anyone not to be enchanted by the beautiful embroidery shown to me by recently-retired Xerox employee, Jenny Hardwick.

Brought up in Colonial Africa, as a

girl Jenny and her sisters had to amuse themselves. Encouraged by her mother, Jenny opted for arts and crafts, including dress-making and embroidery. It was embroidery that Jenny pursued more seriously from her late 20s (by this time married and living in the UK) until the present day.



When Jenny retired from Xerox Europe, she was lucky enough to meet a specialist in Stumpwork who inspired her.

This type of needlework dates from the seventeenth century and can be simply described as delicate three-dimensional embroidery. Period Stumpwork incorporated mythological figures, castles, fruit and insects and it often had biblical themes.

Insects are still a popular theme today and Jenny's current project is to create insects from every letter of the alphabet – expect lots of gossamer wings and antennae that move!

Excellent exhibits are on show at the Victoria and Albert Museum, Witney Antiques in Witney, Oxfordshire, Fenton House in London and Hardwick House in Yorkshire.

Learning for Pleasure Joyce Knight writes:

When adult education provision was cut back at our local Upper School in 2005, the Methodist Church was looking for an outreach project to serve the community in Sharnbrook. A Steering Group was formed and a programme was put together for Autumn 2006. 55 members were enrolled and all the courses were held on a Wednesday in the Church.

As the various groups grew – photography, art, local history, indoor croquet, table tennis and french, to name but a few the members decided to put things on a more formal

footing and, in December 2009, the Constitution was adopted with the key aim: "To advance, improve, develop and maintain the education, leisure time and recreational activities of the public in Sharnbrook and its surrounding locality".

All the tutors are voluntary and membership is now 160+ and we have expanded to Wednesdays, Thursdays and alternate Fridays. "Learning for Pleasure" is now an established feature of our village and I hope our success may inspire other villages to go down a similar route.

Absent friends

Our sincere sympathy goes to the families and friends of members who have died since our last publication. Their names and ages appear below.

George Locke 56 Birmingham David Goodwin 72 Bristo

Sidney Halton 74 Derek Peel 71

Michael Weldon 60

Meridan Douglas Barnwell 55

J Neill Bates 61 Stanley Beard 87 Dennis Beddis 86 Kathleen Boyce 83 Cyril Brown 91 Anthony Bryson 81 Marjorie Bullock 91 George Carpenter 86 Vere Christopher 79 Vere Christopher 79 Dorothy Cleal 91 Valerie Cleal 69 O Christopher Cross 87 Vilma Crowden 83 Elizabeth Currie 92 Eric Davies 85 Gordon Davies 85 Ruby Douglas 86 Marilyn Dunkley 61 Audrey Dutton 88 Gordon Ennis 70 Joyce Evans 82 Ken Fox 90 Margaret Hale 88 Shelia Hawkins 89 Constance Helm 94 Kathleen Higgins 82 Mary Horgan 91 Phyllis Humphries 96 Miriam Ireland 92 Lilian James 90 John Jenkins 76 W Jenkins 84 Wilfred Jenkins 76 Daphne Jones 76 Yvonne Jones 83 Barbara Kew 86 Peter Lee 58 Bette Lever 93 Mary Luffman 94 Doris Meek 92 Vince Meek 82 Roma Meredith 90 David Middlecote 77 Grace Morris 90 Len Moseley 90

Derek Murfitt 71 Joyce Nichols 93

Mary Norman 101 Leonard Ore 79

John Pacey 77 Mary Parsons 77

J Powell 93 Jack Powell 84

William Poyner 77 Joseph Rawson 84

Mary Rickards 85 John Saville 91

Richard Sawyer 65 R G Scrivens 84

J M Šeaborn 86

Douglas Seaborn 83

Donald Seddon 90

Jessica Skelton 92

Peggy Simmonds 93

Muriel Smith 96 Don Thomas 96 John Thomas 78 Arthur Tucker 85 Margaret Virgin 78 Joan Walker 88 Arthur Ward 83 Ronald Watkins 93 Michael Weaver 75 Cecil Webb 82 Robert Weyman 61 Joyce Williams 84 S D Wood 63

Alan Hay 63

UK Company Geoff Adams 75 Alan Baille 59 Michael Barney 69 Dorothy Brain 72 Ann Chappell 76 Brenda Clinton 62 Kenneth Ellison 7' Leslie Evans 77 Michael Ferrand 86 David Forster 63 Roger Gilbraith 79 Gerald Gilliker 67 Paul Hamshaw 56 Ronald Harris 72 Stuart Harris 46 George Hollingsworth 69 Michael Hughes 83 Ronald Johnston 69 Roy Jones 65 Peter Judd 84 Christopher Jussen 64 Edwin Lock 78 Edward Lockwood 69 Herbert Lowery 68 Ian Mackenzie 80 Patrick McAllister 86 Stewart Meeks 94 Andrew Mitchell 63 Eddie Moss 83 Edward O' Gorman 76 David Robinson 63 Ray Robinson 78 Sylvia Shepherd 86 Pamela Southern 69 Coralie Styles 93 Edward Treuge 86 Peter Vickers 68 Robert Wood 62

W J Wray 84 Welwyn Lucinda Barr 87 Brian Bending 75 J R Berry 90 Caroline Billings 67 Tom Briggs 83 Peter Broomfield 84 Marjorie Brown 93 Maud Burr 94 Doreen Coady 83 Dorothy Connell 91 Jean Craner 70 Josephine Culleton 81 Anne Davies 82 D Davies 85 Vera Dennis 89 June Dolan 88 Sheila Drewitt 78 Grace Eagles 82 Alan Evans 66 Francis Fadipe 63 Mervyn Fitzwilliam 75

Violet Gilbert 93 William Godfrey 81 Joan Gold 89 Charlotte Gosnell 87 Sonia Hackett 87 Albert Hodgins 87 Betty Hooper 88 Eric Jarrett 88 David Jewell 87 Betty Jones 88 Celia Jones 93 Andrew Kiddle 71 Derek Kingsley 81 Kenneth Kirkham 87 Philip Kirkwood 65 Gladys Knapp 95 Geoffrey Lincoln 76 Joyce Llewellyn 90 Percy Lyman 81 Enid Manby 87 Christine Maxted 61 Naomi McAra 82 Joan McCreadie 82 Peter McDonagh 75 Ronald McLaren 83 W Meredith 82 Patrick Morrin 76 Anthony Northwood 68 Norman Nunn 86 Anne O'Connor 86 John Palmer 65 C Parkes 89 Kenneth Parry 67 Archibald Paxman 72 John Peate 86 Mary Phillips 90 Margaret Portman 87 E Preece 87 John Prichard 85 Joseph Rajasingham 70 David Rathbone 78 P Reid 87 Joan Riches 88 Barrie Roberts 77 Peter Rose 65 Siew Sage 69 Marjorie Shedd 91 Jeanie Simpson 95 Leslie Smith 82 Leslie Stacy 85 Beatrice Stembridge-Monckton 93 Tricia Stening 71 John Steward 93 Selwyn Sturgess 86 Sylvia Talbot 89 John Thompson 82 Trevor Thompson 93 Sheila Thomson 83 Geoffrey Tucker 82 Jan Tyrtania 86

John Wrigglesworth 81 Woking Clive Stevens 61

John Wales 74

Norman Walton 86

Robert Warren 92

Arthur Perrott 80

XPA - Regional Co-ordinators

East Region Allan Vickery

32 Berks Hill. Chorleywood. Herts WD3 5AH.

Tel: 01923 284286

Email: allan.vickery@btinternet.com

The East Region covers: Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, Northamptonshire and Suffolk.

North Region Bob Johnson

27 Mersey Close, Rugeley, Staffordshire, WS15 2HB.

Tel: 01889 583363 Email: oiltrail@btinternet.com

The North Region covers: Cheshire, Cumbria, Derbyshire, Durham, Lancashire, Leicestershire, Lincolnshire, the Midlands, Northumberland, Nottinghamshire, Shropshire, Staffordshire, Warwickshire, Worcestershire, Yorkshire, North Wales, Northern Ireland, Scotland and the Isle of Man.

South Region Axel Dahl

Bishops Lea, East Burnham Park, Allerds Road, Farnham Royal, Slough, Berkshire, SL2 3TJ. Tel: 01753 646975 Email: axel@thedahls.co.uk

The South Region covers: Berkshire, Buckinghamshire, Dorset, Hampshire, Isle of Wight, Kent, London, Middlesex, Oxfordshire, Surrey, Sussex and Wiltshire.

West Region John Court

Stockwell Farm, Stockwell Lane, Aylburton, Lydney, Glos, GL15 6DN.

Tel: 01594 843651 Email: jaybesee@talktalk.net

The West Region covers: Cornwall, Devon, Gloucestershire, Herefordshire, Somerset and South Wales.

XPA - Xerox Pensions contacts

Senior Payroll Administrator

Sue Edwards Tel: 01494 615160

Payroll and Finance Administrator

Simon Knight Tel: 01494 615167

You can write to Sue or Simon at Xerox Pensions Ltd, Compton Court, 20-24 Temple End, High Wycombe, Bucks HP13 5DR.

Email address for Payroll enquiries

xeroxpensionspayroll@xerox.com

Pension dates 2013/14

Your Xerox pension will be paid into your account as follows:

PENSION		PAID IN
2013	November	Friday 1st November
	December	Friday 29th November
2014	January	Tuesday 31st December
	February	Friday 31st January
	March	Friday 28th February
	April	Tuesday 1st April
	May	Thursday 1st May

PENSION		PAID IN
2014	June	Friday 30th May
	July	Tuesday 1st July
	August	Friday 1st August
	September	Monday 1st September
	October	Wednesday 1st October
	November	Friday 31st October
	December	Monday 1st December

XPA Team News

A fond farewell to Jean Ball ...



We'd like to pay a very warm tribute to Jean Ball who retired from the Company in the summer after 23 years' service. Jean started her career with Xerox in Region B, invoicing the Indian joint venture, Modi-Xerox. An opportunity to work in Westbourne House in London saw her become a permanent Xerox employee. When

Westbourne House closed, Jean moved back to Marlow.

When accounting was transferred to Ireland 13 years ago, Jean took the opportunity to make another career change and joined the Pensions Team in High Wycombe, looking after our pensioners.

Commenting on the contribution Jean made to this latter role, **Paul Hopkins**, Director of Pensions, had this to say:

"Jean regarded her role as being much more than just paying pensions each month and always enjoyed helping pensioners with their pension-related queries. We will all miss Jean and wish her and her partner, Mike, a long and happy retirement together."

... and a very warm welcome to Sue Edwards

We are delighted to welcome **Sue Edwards** as our new Senior Payroll Administrator. Sue joined the Xerox Pensions team in May this year, having previously worked in a similar senior role for an international language software company, with sole responsibility for all of their payrolls.



Sue started her career as a payroll administrator for Sainsbury's and has worked in various finance roles over the years, including sales ledger, credit control and accounts payable. She brings an array of experience to the role and has settled in well. Along with Simon Knight, Sue has helped put this issue of *XPA News* together.

3,000 pensioners go digital!

Join the members who are receiving *XPA News* and *TimeLine* by email rather than as paper copies. Just email your request to **xeroxpensionspayroll@xerox.com** and include your name, date of birth, payroll number and the email address we should use.

Your News Let us know what you are up to these days. Send us your letters, photos and articles, and share the things that make your life interesting for our *Life after Xerox* section. We will include as many of your contributions as possible. Please send contributions to Simon Knight (contact details on page 7).

COMPETITION **Inseparable!**

These characters all have someone or something to accompany them on their various adventures. Can you name their sidekicks? Simply write the list of nine on a postcard or sealed envelope and send it to **Sue Edwards** (contact details on page 7), **no later than 31st January**. First correct answers out of the hat wins £25.



Congratulations to the lucky winner

The winner of the last competition – *Driven to Crime* – was **Mr D. Milton** from East Region who received a cheque for £25.

Answers: 1. Jack Reagan, The Sweeney 2. Columbo 3. Gene Hunt, Ashes to Ashes 4. Bergerac 5. John Steed, The Avengers 6. Starsky and Hutch 7. Christopher Foyle, Foyle's War 8. Simon Templar, The Saint 9. Inspector Morse. 1 and 7 ... the stars had drivers.

From Pensioner Member Trustee, Lewis Stringfellow

Lewis Stringfellow was appointed as Pensioner Member Trustee last December. Now, after 10 months in the role and having been a Scheme Trustee some years ago, we asked him for his thoughts on how the job has changed:

"Four years ago, the Scheme closure had just been announced. Now it's almost upon us and the implications are much more apparent. There is a far stronger focus on ensuring that the investments are aligned with the liabilities of the Scheme which, in turn, have increased significantly following the financial crisis."



Your XPA needs YOU!

Contact with our pensioners and arranging XPA activities are carried out by a small group of volunteers. We are keen to recruit more volunteers to ensure we can continue these valued activities. Whether you are new to XPA or a long-time pensioner, if you feel this rewarding and worthwhile role is for you, please contact your Regional Co-ordinator or Sue Edwards – see page 7 for details.