

XPA News

Xerox Pensioners' Association Newsletter – Autumn 2014

More news on www.xeroxpensions.co.uk



XPA News is evolving



It's time for a change at *XPA News*. In line with the Company's digital credentials and the ever-present need to use cost-effective processes, the information you receive in *XPA News* will in future be available on the Xerox Pensions website.

- Instead of receiving a printed copy of *XPA News* in the autumn each year, news of future events and reports of past events will be found in the XPA section of the website in *What's on?* and *Newsdesk* respectively.
- In March each year, using all those email addresses we hold, we'll send a reminder with links for the website. This will give you the latest information on items such as **pension increases**, **pay dates** and **tax changes**. (This replaces the annual *XPA Update*, the last of which was sent to you in March this year.)

You will continue to receive the Annual Report from the Trustees to pensioners, *TimeLine*, which covers a wide variety of information of interest to pensioners. Although *TimeLine* will continue to be offered as a printed document as well as digital for the time being, it is the Company's intention that all communications be delivered via email in the near future.

So, we say *Goodbye* to the old *XPA News* and *Welcome* to a new era of modern XPA communications.



So it's more important than ever to send us your email address!

We are committed to providing communications in the most efficient manner and the number of XPA members receiving communications via email and viewing the website is growing all the time.

BUT, if you haven't supplied us with an **UP-TO-DATE** email address yet, please do so – just send it to xeroxpensionspayroll@xerox.com.

MOST IMPORTANT

The Payroll team will forward your email address to the XPA Regional Co-ordinators (unless you have opted out of XPA). The Co-ordinators have recently set-up a new email system and this will ask you to confirm that you wish to continue to receive emails from the XPA Co-ordinators. You should confirm approval straightaway to ensure you receive XPA information from your Co-ordinators.

The Xerox Pension Schemes Trustees, who have ultimate responsibility for the protection of members' data, comply fully with their responsibilities under the Data Protection Act 1998.

CHRISTMAS & NEW YEAR EVENTS – *Don't miss out on all the fun!*



On page 3 you'll find a choice of eleven **XPA Christmas & New Year events**. If there are none in your area and you'd like to organise one, please contact your Regional Co-ordinator – see *XPA Co-ordinators* on page 7.

Volunteers & Visitors

XPA's Volunteers and Visitors are the driving force behind the Association and we're always keen to welcome new colleagues for these important roles, especially in the light of the new ideas on communications – see **GET INVOLVED!** as an *XPA Volunteer* on page 4.



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Reporting back on recent events

A selection of XPA events from 2014. You can see many more on the Xerox Pensions website.

Peak District walk May 2014

From our excellent base in Buxton we enjoyed some beautiful scenery. The Peak District seems to have cornered the market in squeeze stiles and these were definitely more of a squeeze at the end of the week than at the start ... and that couldn't possibly be down to our good eating.

There were two particular memories: water shooting from the rock under our feet as the River Manifold (which had gone underground some miles upstream) emerged to go on to join the River Dove; and the frighteningly steep descent down into a valley just after lunch on the first day!



Greenwich September 2014

XPA East's last outing in 2014 was to Greenwich. 42 of us had lunch in the William Undercroft of the Old Royal Naval College, after which we split into two groups to be shown around the magnificent buildings and hear about the fascinating history of the site over the last 600 years.

Our tour included a surprise stop at a memorial of a young French sailor who had set off to try to find and rescue William Franklin who was lost together with 128 men exploring the North-West Passage. We had had a good day – some went home and others climbed the hill to the Royal Observatory to look back down on Greenwich.

Guided tour of Knebworth House July 2014

The quality of the guides that we have for these events makes our visits so enjoyable and valuable. Our guides at Knebworth were no exception, giving us great insight to the house and its past occupants.

The Lytton family have owned Knebworth House for five centuries and in that time it has changed shape and passed through various stages of disrepair and renovation. Knebworth is now famous as a venue for rock and pop concerts but has also been used for many films including *The King's Speech*, *Batman*, *The Shooting Party* and *Harry Potter*.



Shuttleworth Collection guided tour August 2014

With our excellent guide, we learned that this is a collection and *not* a museum as the planes still fly. Shuttleworth itself has a dozen flying days each year and they provide aircraft to support flying days elsewhere. We saw the plane that held the record for flying from England to South Africa and back (a record that stood until recently), the oldest Tiger Moth, replicas used in *Those Magnificent men in their Flying Machines* and so much more.

After a good lunch we were guided around the Swiss Garden which was in magnificent condition following a major make-over with help from the Heritage Lottery Fund.

Walk from Lewes to Brighton June 2014

Having enjoyed a good lunch at The Juggs pub in Kingston near Lewes, we trekked up a steep path on to the South Downs. This was the Juggs Road, a pre-18th century track that had been used to transport fish by donkey from Brighton to the market in Lewes. After taking in great views over the Downs, we headed across Brighton Racecourse to reach Brighton Marina. Here we cheated a little ... catching the Volks Railway along the seafront for one and a quarter miles to Brighton's remaining pier. Opened in 1883 by Magnus Volk, the Volks Railway was the first public electric railway in the world.



Sign up soon for lots of Seasonal fun!

Don't miss out on these great Christmas and New Year Get-Togethers. These events are open to all XPA members, family and friends.

EAST REGION



New Year Dinner at The Five Bells, Henlow

Sunday 25th January 7.00 pm – £21 pp

A 3-course menu with the usual wide choice. **John Handscombe** will email a booking form with menu to all previous attendees plus full venue arrangements. If you haven't been to a previous dinner, let John know and he will send you details.

Tel: 01462 814009

Email: jlh51tfh@talktalk.net

WEST REGION



Mitcheldean Christmas Lunch

Thursday 4th December
12.15 for 1.00 pm – £11.50 pp

The XPA West Region Christmas lunch will be held at the Xerox Sports & Social Club. Please make cheques payable to XPA West and include your email and tel no.

Xerox Sports & Social Club Mitcheldean, GL17 0DD

Contact: John Court Tel: 01594 843651

Email: jaybesee@talktalk.net

NORTH REGION

Three opportunities to meet up with colleagues and old friends:



Carvery Lunch £10 pp excl. drinks

Wednesday 3rd December 1.00 pm
Ramside Hall Hotel & Golf Club,
Carville, Durham, DH1 1TD

Contact: Tony Byron Tel: 0191 3718150

Email: byronkemp@talktalk.net



Christmas Get-together

Tuesday 9th December 12 noon at
Wetherspoons, Piccadilly,
Manchester
– food and drink optional.

Contact: Graham Robson

Tel: 01477 535687

Email: graham.robson51@yahoo.co.uk



New Year Reunion

Tuesday 13th January 7.30 pm
Beehive Inn, Curworth B76 9HG

Contact: Bob Johnson

Tel: 01889 583363

Email: bobjohnsonxpa@gmail.com

or Keith Boughton

Email: k.boughton@btinternet.com

SOUTH REGION



Christmas Lunch at the Oriental Club

Thursday 4th December 12.00 for 12.30 pm – £60 pp excl. drinks

Lunch will be served in the Library – a magnificent room, worth coming along to the lunch just to see it.

The Oriental Club, Stratford House, 11 Stratford Place, London W1C 1ES

Contact: Jenny Dixon (see below)



Christmas Lunch at Peacock Farm

Wednesday 10th December – 12.30 for 1.00 pm £22 pp excl. drinks

Peacock Farm in Bracknell is a friendly pub-restaurant located in the heart of Royal Berkshire and is one of the few remaining regional family brewers. Linda Brant has again arranged a three-course Christmas Lunch, and a menu will be sent to you so you can pre-order from it. Contact: Jenny Dixon (see below)



Christmas Lunch at Lambert Arms

Wednesday 7th January 12.10 pm – £22.50 pp excl. drinks

You are invited to a Christmas Lunch to be held once again at this old coaching inn – The Lambert Arms has supplied us with excellent meals and service over the past two years.

The Lambert Arms, Aston Rowant, Oxfordshire, OX49 5SB is situated on the A40 close to junction 6 of the M40. Contact: Jenny Dixon (see below)



Christmas Lunch at Guido's in Amersham

Wednesday 14th January 12.10 for 12.30 pm – £28.00 pp excl. drinks

We are again arranging Christmas lunch at Guido's, an Italian restaurant which serves both excellent English and Italian food. Contact: Jenny Dixon (see below)



Christmas Lunch at Lympne Castle

Thursday 11th December 12 noon – £29 pp excl. drinks

We have exclusive use of Lympne Castle for our visit. We will meet in the Drawing Room for a mulled wine reception and lunch will follow in the Banqueting Hall where a roaring open fire and 16ft Christmas tree will greet us. A traditional seasonal dinner will be served and there will be a vegetarian option. Please send a cheque made payable to Xerox Pensioners Association to:

Mr E. Barnes, 3 St Johns Close, Higham, Rochester, Kent ME3 7BP

Please write the name of the diners on the back of the cheque!



New Year Lunch at The White Buck Inn

Wednesday 11th February 12.30 for 1.00 pm – £25.00 pp excl. drinks

This year the Hampshire, Dorset, Wiltshire and IoW New Year Lunch will be held at The White Buck Inn. Enjoy a 3-course lunch with old friends at this charming country house in the New Forest, now restored to its former glory.

The White Buck Inn, Burley, Hants, BH25 4AZ

Contact: David Parkinson Tel 01202 897394

Email: parkinson@tinyonline.co.uk

For lunches at the Oriental Club, Peacock Farm, The Lambert Arms and Guido's Restaurant please contact:

Jenny Dixon, Caversham Cottage, Station Road, Launton, Bicester, Oxon, OX26 5DS
Tel: 01869 245951 Email: dixonjen@btinternet.com



Looking forward to events in 2015

Keep an eye on the Xerox Pensions website as new events are being added every month

SOUTH REGION Menton Lemon Festival holiday

Wednesday 25th February to Monday 2nd March 2015



The unique Lemon Festival will be the main attraction of this six-day holiday. The Festival is held in the village of Menton on the French Riviera and there is a different theme every year. Last year it was Jules Verne's '20,000 Leagues Under The Sea' – the *Nautilus* submarine made up of lemons and oranges was truly remarkable.

The cost is £970 per person (plus £100 for single room accommodation). The price includes: flights, hotel, breakfast, transportation, entrance fees, three lunches and the Welcome and Farewell dinners. You will have three evenings to yourself.

Contact: Jenny Dixon Telephone: 01869 245951

Email: dixonjen@btinternet.com

GET INVOLVED! as an XPA Volunteer

XPA is run by Volunteers. This important and rewarding role involves organising events and generally ensuring the welfare of our membership. Some Volunteers act as Visitors who keep in touch with pensioners less able to get out and about – a much appreciated activity.

If you'd like to help run XPA, have ideas for XPA events or can brighten the day of someone as a Visitor, contact **Veronica Elleson** or your Regional Co-ordinator – see *Payroll Team Contacts and XPA Co-ordinators on page 7*.

North Region Co-ordinator, Bob Johnson

After six years of great service to XPA, Bob Johnson has decided, due to lack of widespread interest, that he will no longer organise events in the North Region. Bob will continue to arrange visits to pensioners and to co-ordinate the North Region until a suitable replacement is found for this role.

However all pensioners are welcome to attend any events organised by other Regions.

If you are interested in taking on the North Region Co-ordinator role, please email:

Saroj Patel – saroj.patel@xerox.com

or Bob Johnson – oiltrail@btinternet.com.

Club News

Xerox Hiking Club (XHC)

XHC members are drawn mainly from Xerox pensioners and current employees, and their friends and families.

Typically, we rent a hostel for a weekend in interesting places (often close to hills or coast) and walk in great company, sharing chores, lifts and of course the well-earned eating and drinking. Our 2015 itinerary includes:

February	South Downs YHA, Sussex
March	Bakehouse, Bamford, Peak District
April	Cragside NT Bunkhouse, Northumberland
May	Chapel le Dale, Yorkshire Dales
June	Bury Outdoor Centre, Lake District
July	Camping in Peak District
August	Camping in Langdale, Lake District
November	Kington YHA, Herefordshire

For more information, please visit the XHC's independent website: xerohiking.wordpress.com.

Xerox Golf Society – Haggett Cup

The ever-popular Xerox Golf Society, which is part of the Xerox Social Club, runs several tournaments each year including the Haggett Cup.

Fixtures for the Haggett Cup are currently being arranged and will soon be available in *What's on?* in the XPA section of the Xerox Pensions website.

EAST REGION Gower Peninsula walking holiday

Sunday 17th to Friday 22nd May 2015



This four-day walking holiday (five nights) is on the Gower Peninsula, west of Swansea. It's only 19 miles across but is home to some of the most beautiful sections of the Wales Coastal Path, with fabulous moors, woodlands, magnificent country views and stunning beaches of course.

The Cicerone Guide to 'Walking on Gower' shows more than enough good circular walks without retracing our footsteps.

Contact: Allan Vickery Telephone: 01923 284 286

Email: allan.vickery@btinternet.com

Company News

Xerox staying at the top in technology and innovation

Xerox Innovation Centre major extension

A major extension to the Xerox Innovation Centre at Uxbridge opened in January 2014 to showcase a full range of technology and the next generation **Managed Print Services**. The Centre works closely with the long-established network of research centres like those in Grenoble and California.

Darren Cassidy, Managing Director of Xerox UK, said: *"We wanted to bring our customers closer to our technology and services, so they can actually see how we can help them automate workflows, manage content and analyse documents, to improve productivity. The Innovation Centre should surprise a few people, and we're confident that all visitors will leave with a better understanding of innovation at Xerox and the benefits our services deliver to customers."*

Many XPA members have already been fortunate enough to visit the facilities and enjoy the 80-seat, state-of-the-art auditorium, the Discovery Area and the café.



Xerox Managed Print Services in "top position worldwide"

Xerox's expertise in Managed Print Services (MPS) has been given "top position worldwide" for the fifth year running in a report from analyst research group Quocirca. The report, which offers an independent evaluation of providers, shows a marketplace continuing to evolve beyond core MPS services driving improved business efficiency around paper-based processes.

"Quocirca's report acknowledges our ability to deliver efficiency gains through new services. Our enhancements help companies of all sizes manage information demands more effectively so they can focus on their core business" says **Don Dixon**, Senior Vice President, Global Document Outsourcing, Xerox.

Market leaders

xerox

HP

Lexmark

Ricoh

Strong performers

Canon

Konica Minolta

Kyocera

Toshiba

Leading edge technology from Xerox

Xerox continues to innovate and provide a range of technological solutions for a rapidly changing world – here are just a few:

"Driverless" cars – V2V system



Xerox is part of the University of Michigan's Leadership Circle along with Ford, Honda, Verizon and nine other companies developing a working system for cars that requires no driver input. The goal is to build the safest and most efficient vehicles in the world and the University plans to implement a working V2V system by 2021.

Helping computers to 'see' and 'think'

Scientists from Xerox are exploring ways of making computers more "human like" – mimicking how the brain sees and thinks to analyse situations more accurately and make appropriate decisions. Applications include:

- detecting drivers on motorways texting on mobile phones
- facial analysis to alert drivers who becoming distracted
- making images more 'eye-catching' and easier to take in.

SafeCourier

SafeCourier, developed by Xerox, is novel imaging technology that enables you to record and securely transmit sensitive financial documents via a smart phone.

Raja Bala, lead development scientist says *"As smart phones become equipped with higher resolution cameras, they are capable of capturing, processing and – in the future – recognising a wide variety of complex documents."*

Life after Xerox

Happy 90th Birthday to Hamish Orr-Ewing



Steve Betney writes:

At the Rank Xerox Annual Reunion at the Phyllis Court Club in September, over 50 colleagues gathered to hear warm tributes to Hamish Orr Ewing who recently celebrated his 90th birthday.

Hamish was RX Chairman and later as Chairman of

the Trustee Board where he was instrumental in establishing the XPA. He was one of the driving forces in setting up the Rank Xerox Pension Scheme (now known as the Xerox Final Salary Pension Scheme) in the early 1970s.

When I joined RX, employees were participating in the old Rank Organisation Pension Scheme but, with Hamish's massive and critical support, our new pension scheme was launched from which we all benefit today – what an unbeatable investment that turned out to be!

Hamish, many congratulations on your 90th birthday and we hope that you and Anne celebrate many more.

You can see more photos from the Reunion at www.rankxeroxreunion.org.uk

On the buses

We are three well-worn (but still going strong) ex-West London Engineers. The photo below shows us in front of RT935, an almost 'as-good-as-new' 1948 London Transport RT AEC bus (the one before the Route Master).



John Powell, Colin Killick and Clive Wyatt

Based near Basingstoke, we're members of the RT935 Preservation Society which maintains and owns the bus.

RT935 still achieves its design speed and manages long distances with a full load ... on the other hand, we engineers don't climb hills or like long distances and are a little rusty around the edges. The bus has had four owners whereas the we've had only one!

We take RT935 to vintage vehicle and steam rallies up to 100 miles from Basingstoke. In April this year, Transport for London celebrated the 75th anniversary of the RT bus and we were part of a parade of 40 buses that travelled through London.

So, if you see a big red bus with a Symonds Beer ad on the side, it's probably us – give us a wave.

Happy 90th Birthday to Ron Pearce

Ron Pearce, an XPA Visitor for over 30 years, celebrated his 90th Birthday this October. He originally covered Monmouth but now also covers the North West of the Forest of Dean. Ron visits as many pensioners as he can and he enjoys the opportunity to renew old acquaintances and reminisce.



Ron is an active member of the Monmouthshire Bowls Association, having been honoured with Life Membership, and he still plays skittles regularly. However, his wife Brenda is in poor health and Ron, with the support of his family, cares for her at home.

Opportunities for Volunteers and Visitors

There are opportunities, especially in the West and North Regions for more Volunteers as Visitors and Contacts and, if you feel that you could make a contribution, please contact your Regional Co-ordinator. Just a chat on the telephone can make someone happier!

Richard (Rocky) O'Connor

I joined Xerox in 1971 and after 30 wonderful years of working with so many talented people, I retired to Wexford, Ireland. Harnessing my passion for sport, I found myself as Child Development Officer and assistant first team coach at Waterford United, a premier division team. My Xerox training was put to good use developing in-club parent-coach workshops and a primary school daily exercise programme.



In 2007 we moved to Wales to be with our daughter Erin just in time for the birth of our first grandchild. However, tragedy hit our family with the sudden death of my beloved wife Avril in 2010. In her memory and to raise money for the Brain & Spine Foundation who provided us with immense support during this time, I entered and completed the 2014 London Marathon.

To date, I've raised over £1,800 and if you would like to make a donation, go to www.virginmoneygiving.com/richardoconnor or email richard@fulham1.plus.com.

Sincerest best wishes to you all.

Absent friends

Our sincere sympathy goes to the families and friends of members who have died since our last publication.

David Abbott 73	Linda M Dickens 57	Violet Kennett 88	Sheila Protheroe 89
Betty Adams 85	Peter W Dodd 65	John King 78	Jessie Puls 96
Joseph C Aindow 77	Robert Ducros 73	Paul L Kings 40	Bruce Radcliffe 76
John R M Ainsworth 72	Jack Duffell 94	Peter Kinneir 82	Prit Rayat 47
Gerald Aldington 68	Stephen P Duffy 57	Kyle J Kirkhope 46	Louisa M Reed 90
Jeanette Aldridge 77	James Dunsmuir 71	Karl Lehner 87	Constance L Rees 94
Joyce M Allan 74	Peter R Dyas 85	Eva Lewey 85	Sidney J Reid 94
Harry Arksey 89	J Martin Eades 72	Raymond Lindridge 88	Irene Rickards 84
Dorothy Arnison 89	Richard M Elcocks 68	Douglas Lindsay 83	Elizabeth M Ritchie 65
Geoff Axon 80	Olga Elliott 93	Muriel Linforth 92	Malcolm A Roberts 67
Harold Baggus 85	Gerald D England 77	Neville Little 81	Terrence N Roberts 70
Joan Baird 89	Neil Etheridge 64	Dorothy M Little 83	Joan V Rodway 92
Margaret P Ball 91	Vivienne M	Gordon Lloyd 75	Ann Rollings 63
Joan Bamborough 75	Farnsworth 89	Jessica B Longmore 83	Joseph G Rooke 94
Catherine Banks 93	William File 81	Ian Lord 74	Thomas Rowson 79
Michael Barnard 58	Edward C Fisher 77	Zygmunt Lucek 81	Ali A Salim 66
Arthur W Barnett 88	Mary Fitzgerald 91	Anne E Lutkin 92	Peter Scarland 89
John Barr 84	Elizabeth A Fletcher 76	Richard Maguire 69	Elizabeth J Scott 68
Pat E Barthram 75	Michael Foster 70	Dorothy G Mannion 88	Sylvia P Shewell 70
John H Bassett 91	Muriel N Foster 87	Ronald G Marlow 83	Leslie Short 86
John E Beckwith 83	Nigel G Foulkes 93	Roger T I Marris 49	Gwendoline
Anne Bennett 75	Sheila Fox 75	Geoffrey H Martin 83	Simmonds 88
Elliot Bennett 88	Rosemary A	Leslie J Matthews 87	Joyce Sleeman 87
Charles Blanchard 61	Franklin 69	Agnes Thornton	Michael J Smith 77
Hilda Booker 92	Don F Freeman 81	Mccall 89	Mary Smith 86
David Brain 65	Basil R Freeman 80	James MCGoochan 75	Robert C Smith 81
Marian Brain 67	Frank Galuszka 86	James Mcknight 85	Marjorie J Smith 88
Marion D Brain 89	Alfred W George 89	Karen McLaren 56	Peter N Smith 63
Wilma Crooks	David R Giles 64	Andrew S Mcneill 58	Cyril J Spicer 73
Brand 74	Stanley D Good 84	John P Mcshane 75	Ann A Stalley 72
Robert Bridger 82	Dennis W Goodwin 76	Roger S Meek 70	Lawrence Stanton 75
Clive Brookes 79	Pauline M Goscomb 76	Sydney N Meek 93	Maurice V Styles 68
Peter Broomer 81	David P Grant 74	Joan E Meek 85	Stephen P
William A Brown 63	Edward Grey 81	Michael S E	Sutherland 51
Shirley Brown 78	Jessie M Griffiths 75	Meredith 72	G Norman Taylor 82
Derek J Bryan 63	Joyce Griffiths 89	E A John Miles 93	V I F Taylor 87
Jill A Buckeldee 58	Dora Griffiths 96	Nora Miles 77	Teresa I Theobald 75
Stanley H Bufton 92	William G Hanks 68	Janet Mills 83	Darwel Thomas 77
Percy Burnett 93	Camilla Harcourt-	Christine J	Edith E B Thomas 93
Sylvia Burns 79	Mantle 90	Mokhtari 62	Christopher S
William N Butcher 50	Kate Harper 93	Mary Monteith 90	Thompson 65
William B Butson 89	Anthony Harris 81	Arthur S Moore 83	Kathleen
Mildred Byett 91	Beatrice A Hart 87	Brian E Morrissey 64	Thompson 68
Leonard Cairns 83	Chrissie Hatton 89	Albert G Morse 91	Dorothy Tofts 82
Arthur T Callow 93	Edna Hawkins 93	Patricia A Mutton 65	James B Unsworth 69
Andrew R Cameron 62	Per Robert	Joyce Natrass 88	Anthony D
Patricia A Campbell 65	Helgesen 69	Ronald C Nemes 94	Valentine 83
Robert J Capern 75	Anne Hemmings 78	Mary E S New 92	Bryan Vanner 71
Arthur G Carr 72	Edna Herriott 87	Brenda A North 93	Patricia G Wallace 66
Doreen Carroll 86	Frederick B Hier 78	Martha O'Reilly 90	Albert T Wallington 88
David Carter 79	Brian Hill 78	Michael E Overbury 69	Graham J Welch 70
Melvyn S Case 85	Nancy M Hodges 93	Leslie G Paine 93	Brian G Wells 78
Joyce E Cavalier 79	Ivy E Hodgins 90	James A Palmer 66	Annette Wheeler 77
Beryl D Chable 92	Valerie Hooper 74	Dorothy C Parker 92	John A White 68
Mary Thilakavathy	Sylvia Howes 75	Phyllis Parker 85	John Wiley 71
Chakraborty 71	Marjorie Hughes 92	Gordon D Parsons 68	Joan E Wilkins 86
Wynford G Clarke 57	Derek A Hunt 61	Mary D Parsons 77	Joan Wilkinson 73
William Coake 87	Eric J Huntley 86	Ivor R Parsons 85	Betty Williams 85
Irene Coker 79	Peter N Hussey 68	Simon R Payne 55	Alice Williams 84
Linda M Conley 65	Bernard Hutchinson 84	Doreen Pegler 88	Oswald Williams 94
Gordon S Cooper 87	Geoffrey Hyson 76	Emily Pendle 94	Kathleen A
Pamela Cordery 69	Valerie Jackson 63	Lilian Penn 93	Williams 93
Michael E Court 79	Robert W James 81	Mary E Peters 93	Eric Woodman 82
Gordon	William G James 79	A Doug Phelps 90	Raymond C Woods 89
Cowmeadow 84	Lena A James 92	Doris M Phillips 83	Raymond G
Lillian R Criddle 90	Florence V Janes 88	Lilian Picton 86	Woolston 89
Paul Davies 64	Freda Jarrett 94	William J Poppy 81	Howard Worsfold 96
Ronald J Davin 76	Maureen Jaynes 75	Myrtle J Powell 78	A Iris Wright 68
Anthony Dawes 86	Eric Jenkins 85	William Preston 85	Michael P Young 68
Roy Denzey 80	Mavis H Johnson 81	Don Pritchard 75	David Young 75

PAYROLL TEAM CONTACTS

Veronica Elleson Tel: 0118 955 7734

Senior Payroll Administrator

Simon Knight Tel: 01494 615167

Pensions Payroll Administrator

Email: xerospensionspayroll@xerox.com

Website: www.xerospensions.co.uk

XPA Co-ordinators

East Region

Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, Northamptonshire and Suffolk.

Allan Vickery

32 Berks Hill, Chorleywood, Herts

WD3 5AH. Tel: 01923 284286

Email: allan.vickery @btinternet.com

North Region

Cheshire, Cumbria, Derbyshire, Durham, Lancashire, Leicestershire, Lincolnshire, the Midlands, Northumberland, Nottinghamshire, Shropshire, Staffordshire, Warwickshire, Worcestershire, Yorkshire, North Wales, Northern Ireland, Scotland and Isle of Man.

Bob Johnson

27 Mersey Close, Rugeley

Staffordshire, WS15 2HB.

Tel: 01889 583363

Email: oiltrail@btinternet.com

Interested in taking on the North Region Co-ordinator role?

See GET INVOLVED! as an XPA Volunteer on page 4.

South Region

Berkshire, Buckinghamshire, Dorset, Hampshire, Isle of Wight, Kent, London, Middlesex, Oxfordshire, Surrey, Sussex and Wiltshire.

Axel Dahl

Bishops Lea, East Burnham Park, Allerds Road, Farnham Royal, Slough, Berkshire, SL2 3TJ.

Tel: 01753 646975

Email: axel@thedahls.co.uk

West Region

Cornwall, Devon, Gloucestershire, Herefordshire, Somerset and S. Wales.

John Court

Stockwell Farm, Stockwell Lane, Aylburton, Lydney, Glos, GL15 6DN. Tel: 01594 843651

Email: jaybesee@talktalk.net

Member Nominated Trustees

Last August, all Xerox pensioners were sent a leaflet – *Join the Trustee Team* – calling for applications for the position of MNT for the Former Employee Constituency.

The response has been very good and we have a shortlist of excellent candidates going through to the interview stage in late October. The name and details of the successful candidate will be published on the Pensioner section of the Xerox Pensions website on 4th December 2014.

And don't forget, an MNT is also being sought for the Employee Constituency and news of that appointment will appear at the same time.



In December 2014 and March 2015 Chris Pinney and Jacqui Dove respectively come to the end of their terms of office as MNTs.

Having completed two terms, Chris will not be standing for the Former Employee Constituency again. Jacqui has put herself forward as a candidate for the Employee Constituency.



Feeling lucky?

Phillip Hayes writes:

It's easy to dream of a big lottery win. Well, there's one foolproof method to win the EuroMillions Jackpot – buy all the combinations of the numbers.

One problem though ... there are 116,531,801 combinations. So, at £2 a go, buying them all will cost just over £233 million. The highest ever Jackpot was £164,761,000, which means you would 'win' but actually lose over £48 million! So is it ever worth trying to win?

Consider this – 116,531,801 £2 coins laid side by side, (with a tiny gap), would give you a ribbon of coins running alongside every motorway in Britain – that's 2,200 miles!

So the next time you're driving along or stuck in a traffic jam on a motorway, imagine £2 coins stretching into the distance and try to pick the one that's the winner.

Now you may see the futility of the task, because you only get one try for your £2. Still, you may be extraordinarily lucky and pick the winner. Therein lies the rub ... everyone thinks that they will be the lucky one because someone does indeed win squillions of pounds.

Changes to the State Basic Pension

The Pensions Act 2014, which became law in May this year, details changes to the State Basic Pension which will come into effect in April 2016. Anyone reaching State Pension Age after this date will receive a weekly State Pension of at least £148.40. This amount will depend on your National Insurance record and the Government has indicated that further information will be provided in Autumn 2015.

There are more details at www.gov.uk/new-state-pension.

COMPETITION Logo, going, gone!

Here are 12 everyday household products. But can you name them when the logo is missing? If you think you can, simply write the answers on a postcard or sealed envelope and send it to **Simon Knight** (See Payroll Team Contacts on page 7), **no later than 31st January 2015**. First correct entry out of the hat wins £25.

The answers to this Competition and the name of the winner will appear in the XPA section of the website.



Congratulations to the lucky winner

The winner of the last competition – **Inseparable** – was **Miss Margaret Sears** who received a cheque for £25.

Answers: 1. R2-D2 2. Gnasher 3. Tonto 4. Boo-Boo 5. Baldrick 6. Barney Rubble 7. Snowy 8. Gromit 9. Dr Watson.