

NEWS

No. 50 December 1996

Reaching Our Half-Century!

From Tony Phillips, Rank Xerox Pensions Manager



"Welcome to this, the 50th issue of the Rank Xerox Pensioners' Association Newsletter. The format may have changed over the years but the purpose remains the same – to keep members informed and to help them stay in touch with the Company and with each other."

*"The range of events and activities covered in successive issues of the Newsletter confirms that RXPA continues to be a lively and active organisation. My thanks go to our Secretary, **Barbara Keech**, for all the hard work she puts in to setting up the Association's programme each year, and to **Lois Dawson** here at Rank Xerox Pensions, who is our main point of contact with pensioners."*

"The other important members of the RXPA team are our Visitors and the Regional Co-ordinators who organise their activities. I am pleased to report that, with the recent arrival of a number of new volunteers, our Visiting team is currently close to full strength. I know that many pensioners, and especially some of our older members, really appreciate the companionship and practical help which the Visitors provide. My thanks to them for all the time they give to supporting the Association."

"With regular issues of this Newsletter, the varied activities which many members attend and enjoy, and the Visitor network, I feel confident that the Rank Xerox Pensioners' Association is fulfilling its principal aim of maintaining a personal two-way link with you, our pensioners, so that you still feel part of the Rank Xerox family."

"Christmas is an especially busy time for the Association. I hope that all the events that have been arranged go with their customary swing! May I take this opportunity, on behalf of the staff at Rank Xerox Pensions, of wishing all of you a very merry Christmas and a happy New Year."

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SUMMER
EVENTS

Venues currently under consideration include Hampton Court Palace, Capel Manor, Bridgemere Garden Centre, Black Country Museum at Dudley, Harvey's of Bristol and Brighton Pavilion.
More details to come.

THE DOCUMENT COMPANY

RANK XEROX

DATES FOR YOUR DIARY



CHRISTMAS AND NEW YEAR CELEBRATIONS

It's that time of the year again ... and we are planning our usual get-togethers during the festive season. The dates are as follows:



Wednesday, 11th December	Ferndown lunch.
Wednesday, 11th December	Mitcheldean lunch, with musical entertainment.
Thursday, 9th January	Welwyn Garden City dinner, with musical entertainment.
Thursday, 16th January	Dinner at Guido's Restaurant, Amersham.
Friday, 24th January	Dinner, with musical entertainment, at the Hydro Hotel, Bowness-on-Windermere.

If you have attended one of these events in previous years, you should automatically receive an invitation this time around. If you haven't received an invitation but would like to attend, please contact RXPA Secretary, **Barbara Keech** or, for the Ferndown lunch, **Harry Robertson** on 01983 840450.

Golf Society match and Christmas lunch – Friday, 6th December

The RXPA Golf Society's final outing for the year will be at Hatfield London Country Club, near Essendon in Hertfordshire. The format will be the usual Stableford, full handicap, played over 18 holes, with seasonal prizes.

Coffee will be served 9.30-10 am prior to play and the match will be followed by a three-course traditional Christmas lunch. Total cost for the day will be £25. Golf Society members will be circulated automatically but anyone else wishing to come along would be most welcome. Please contact **Paul Donegan** on 01727 862004 for details.

THE TWICKENHAM EXPERIENCE – Wednesday, 12th February

When we visit Twickenham, the home of English rugby, we shall see how the stadium has been developed into one of the world's finest during recent years. We shall also have the opportunity to enjoy the exciting Twickenham Experience, the new world-class Museum of Rugby opened in January 1996. This provides fascinating glimpses behind the scenes and a magnificent view from the top of the stand. The audio-visual theatre shows action-packed footage of key matches from the past.

After this, we shall have lunch before joining a tour of the nearby Royal British Legion Factory of Remembrance at Richmond, which produces 34 million remembrance poppies.

Applications will be dealt with on a first come first served basis and coach transport will be provided where sufficient numbers apply.

Best foot forward!

City of London walk –

Saturday, 22nd March, 2.30 pm

This guided walk will trace the 2,000-year evolution of the City of London Square Mile from a Roman town, through the Great Fire and the Blitz, to its present status as an international financial centre. Our tour will include the City's ancient walled fortifications and the medieval Guildhall, where some of the greatest events in English history have taken place. We have arranged this walk on a Saturday so as to be spared the noise and traffic of weekdays.

Spring tramp in the Chilterns –

Thursday, 10th April

By popular request, **Doug Nevell** will be leading another countryside walk for us in the spring. Starting from Tring Station at 10.30 am, the plan is to walk to Berkhamstead, stopping for a pub lunch en route, and to catch the train back to Tring for 4 pm. The route will be about 7 miles, including some 300 feet of climbing, and it will probably be advisable to wear boots. Parking at Tring Station is free between 10 am and 4 pm.

Thames-side walk

We are planning a summer walk to Henley, returning by boat. Details will be included in the next issue of the Newsletter.

If you are interested in any of these events, please complete the appropriate Application Form enclosed with this Newsletter and return it to RXPA Secretary, **Barbara Keech**.

THINKING ABOUT HOLIDAYS?



Once Christmas is behind us, it will be time to start planning next year's holidays. At RXPA, we can offer a choice of holidays to suit different tastes and budgets.

PALM SPRINGS **8th-22nd April**

Something completely different for those who like to travel further afield - 14 nights at the Riviera Resort Hotel in Palm Springs, California. Set in 24 acres of beautifully landscaped grounds with a magnificent mountain backdrop, the hotel offers two outdoor pools, whirlpool, putting, tennis courts, croquet and a health club. A courtesy bus runs all day to the centre of Palm Springs, two miles away, from where guided tours are available on foot, horseback, bicycle or off-road vehicle.

The holiday will cost £781 per person. Insurance, if required, will be £58 and the single room supplement is £196. The price includes 14 nights' bed and continental breakfast. All rooms have either two double beds or a kingsize; private bath, shower and WC; and TV, radio and telephone. As a special deal for RXPA, the price also covers a city tour and an excursion on the aerial tramway, with lunch or dinner.

The hotel has two restaurants, for which vouchers can be purchased at a cost of £56 for seven meals, including beer or wine.

TEE-OFF IN SCOTLAND **27th-30th May**

Although designed with golfers in mind, this tour will also provide an opportunity for non-golfers to enjoy the stunning beauty of Tayside. Accommodation will be at the 5-crown Swallow Hotel just outside Dundee, formerly a baronial hall, which stands in its own grounds and has full leisure facilities. All rooms are en-suite and have satellite TV, telephone and tea and coffee-making facilities.

Golf has been booked at Carnoustie and two other courses, all within 30 minutes drive from the hotel. Excursions will be arranged for the non-golfers at a small extra charge.

The cost of the trip - for bed, breakfast and dinner - will be £279 a head for golfers and £169 a head for non-golfers. The single room supplement is £45. This price does not include travel as it was assumed that most people would make their own way to the hotel. However coach transport could be arranged from a suitable point if there was enough interest.

VISIT TO THE BORDERS AND EDINBURGH TATTOO **7th-10th August**

Our three nights' accommodation for this visit will be at the Park Hotel, Peebles, about 23 miles south of Edinburgh. All rooms are en-suite, with TV, telephone and tea and coffee-making facilities. Board arrangements will be bed, full Scottish breakfast, and evening meal with a choice of menu. Guests are able to use the leisure facilities at the Hydro Hotel.

We shall spend a day in Edinburgh, starting with a guided tour, followed by shopping in Princes Street or a visit to Holyrood House, and rounded off by a visit to the Tattoo on the ramparts of the Castle. Other excursions will include a guided tour of The Borders, taking in Melrose Abbey and Priorwood Gardens.

The price for the tour, including coach travel, accommodation and excursions as described above, will be £190 per person. A limited number of single rooms are available for a supplement of £15. Insurance, if required, can be arranged at a cost of £6.50 a head.



Edinburgh Tattoo 1996.

MORE HOLIDAYS!



SPRING HOLIDAY IN FRANCE 10th-17th May

This will be a self-catering gîte holiday in the Deux-Sèvres region of France, between the Loire and the Gironde. We are currently in the process of arranging a variety of events for the holiday. Travel will be on Brittany Ferries, from Portsmouth to Caen. It is envisaged that some people may wish to make their own way but, depending on support, we may be able to provide coach travel at a small additional cost, to the village of St. Loup-sur-Thouet, approximately 220 miles due south. The inclusive price for the holiday will be £195 per person and early booking is recommended. Further information plus itinerary from **John Smith**, Central Region Co-ordinator on 01753 884486.

RETURN VISIT TO THE ISLE OF WIGHT 18th-23rd May

By popular request, we are organising a return visit to the Isle of Wight, with five nights' half-board accommodation at the Shanklin Hotel. The hotel has comfortable rooms, all en-suite, with TV and tea and coffee-making facilities. There is an indoor swimming pool, with sauna and jacuzzi, and live entertainment each evening in the Starlite ballroom.

During our stay, we hope to visit Shanklin Theatre and a variety of other excursions are being planned to places of interest including Morton Manor & Vineyard and Ventnor Botanic Gardens. The inclusive cost of the holiday will be £175 per person.

RHINE VALLEY TOUR 31st August - 5th September

Our six-night coach tour will take us to Boppard in the Rhine Valley, with a stop in Cologne and an overnight stay in Aachen on the outward journey and an overnight stay in Bruges on the way back.

The inclusive cost of the tour will be £315 per person. Insurance, if required, will be £12.50 and the single room supplement is £12 a night. Full itinerary from RXPA Secretary, **Barbara Keech**.

If you are interested in any of the holidays on this page or the previous one, please complete the appropriate Application Form enclosed with this Newsletter and return it to the RXPA officer indicated on the Form.

WHAT'S BEEN HAPPENING?

Labour shortage at Chatham!

RXPA visitors at Chatham Dockyard found themselves being roped in to help with the job of rope making during a tour of the Dockyard at the end of October. Money for old rope took on a new meaning as a three-strand rope was fashioned, using a traditional method which has hardly changed since the 440-yard factory was built over 200 years ago. Once the rope was finished, a length was cut off and subjected to a test which required an 800-kilo breaking strain to be applied. The Rank Xerox rope met the specification and more so, as no strand broke until a weight of 1150 kilos had been applied. Applause all round! Wouldn't

Vic Parry have been pleased?

A life on the ocean wave became less appealing as we squeezed aboard the submarine HMS Ocelot. Tall people suffered most from cracked heads and stout parties got bumps in other places. We noticed a complete absence of baths and showers on board due to the continual shortage of water. Officers and ratings alike were only allowed an occasional "bird bath" in 2 inches of water.

Submarines still put to sea for tours of 26 weeks with no shore leave while they are away and minimum washing facilities. You'd think that air-fresh canisters would be required; not so – the all-pervading

smell of diesel oil is all that's needed!

This visit brought back many memories, but especially for two members of our party, a Wren and a Sailor, who had served at Chatham during and after the last World War. Coincidentally there were four members of our group who had all served in the Fleet Air Arm together.

And finally a quiz question sent in by ex-Naval Airman Smith: *What is Madwoman's Water?* The first person to phone 01753 884486 with the correct answer will receive a prize of a pair of submariner's sea socks recovered from aboard HMS Ocelot.



AUSTRIAN DELIGHT

Thanks to **Vi Kennett** for these memories of a most enjoyable holiday in Austria in September.

"The day after our arrival we travelled to Kaprun, famous for its two dams, the main source of Austria's electricity. After two hair-raising rides through tunnels which seemed only just wider than the buses and a ride on an open cable car, we reached the top. Sadly we could see absolutely nothing as fog enveloped the whole area! As we enjoyed some hot refreshments, however, before our eyes, the fog miraculously cleared, the sun came out and we were treated to the most amazing view of snow, mountains, sunshine and the reflection in the dam of the whole panorama.

"Our next trip, the highlight of the tour, was on the High Alpine Road to the Grossglockner Peak

(3,798 m), the highest mountain in Austria. A wonderful ride round 39 hairpin bends, with fantastic stops to view the snow-covered terrain, brought us to the top. The fit and able continued up the steps to Kaiser Franz Josefs Hohe (2,369 m) for a view across the glacier to the peak. It was like another world!

"The rest of our holiday took us to various parts of Austria, viewing the beautiful chalets, towns and flowers; everywhere was so clean and fresh. On the return journey, we travelled alongside the Rhine to Boppard, a delightful town near the confluence with the River Mosel, which is to be the venue for next year's Rhine Valley tour (see previous page)."

INVICTA CUP

16 RXPA Golf Society members competed for the Invicta Cup on a sunny day in September at the Weston Turville course. The winner was **Graham Smith** with **Murdo Orr** a creditable second.

*lent them **John Smith** to make up their number. Despite their derisory remarks about the difficulty of parking because of the number of zimmers, we were unfazed and ready for the challenge!*

"The course was Weston Turville near Aylesbury and we were buzzed all afternoon by a micro-light aircraft. Some said it was William Tremayne sent by Bernard to find the lost workers but, despite this, we played on! In terms of match play, the Pensioners

UP FOR THE CUP!

Our recent visit to Wembley and Kew moved **Bob Greening** to verse. Here is an extract from his light-hearted poem.

*"Our guide told us stories of pop concerts that were played,
And that black and dreadful day when England were slayed.*

*He showed us the showers where the England team stood bare
And we looked upon the emblem of the British Lion there.
We had our Princess Barbara with World Cup in her hand,
All the party cheered her because the tour was so grand!"*

Bob has had some of his poems published in an anthology called *"Sunlight and Shadows"*, which would make an ideal Christmas present. It is available from Poetry in Print Ltd, PO Box 106, Huntingdon, Cambridgeshire PE17 5BS.



Ben Endors receiving the cup with 'Princess' Barbara and Maureen Butt looking on.

GOLFING CHALLENGE

Paul Donegan reports on the first Golf Challenge Match between RXPA and Rank Xerox Ltd.

*"A silver cup was retrieved from an attic and re-engraved with 'Rank Xerox Golf Society Challenge Trophy' and a date duly set. We had no trouble finding a team but RXL struggled to find eight good men and true, or seven rather as one of their team, **Liz Jones**, was quite clearly a lady. In the event, we*

*won the first, second and fourth games, losing only the third. However, because of the method of scoring, we lost by two points on total team scores. The trophy went to Rank Xerox but moral victory was quite clearly with the Pensioners! Congratulations to the Pensioners team of **Roy Belcher, Bill Siviter, Murdo Orr, David Chambers, Brian Morrison, Bob Waters, Lyndon Haddon, Paul Donegan** and, of course, **John Smith** who played for the winning side."*

AROUND THE COMPANY



All eyes on Rank Xerox

This year's Open Golf Championship at Royal Lytham and St. Anne's provided an ideal opportunity for raising awareness of Rank Xerox in the national and international media, not only by promoting the Company's name but also by demonstrating its products.

This was the fourth year that Rank Xerox had been involved with the Championship as one of an elite group of seven official suppliers to the Royal & Ancient, organisers of the event. Through its participation, the Company brought its name in front of millions of people worldwide – and at a fraction of the cost of conventional advertising.

As well as having Rank Xerox banners strategically placed on three tees, the 18th green and the grandstand, the Company had its Showliner – a mobile exhibition unit – sited in a prime location. It was here that copies of the players' scorecards were made available to the public, using two 5635 copiers. Over the four days of the Championship, the Rank Xerox team produced more than 70,000 scorecards on Company-branded paper and handed out mini golf packs to visitors.

Rank Xerox also produced the Players' Guide, supplied to members of the media. As soon as the qualifying rounds had been completed, information on each of the players was sent from the United States via the Internet, arriving at 10 pm. Using a Xerox "Documents on Demand" and a Docuprint, the information was formatted, printed, finished and bound and copies of the 160-page guide were delivered to the Press Office by 3 pm the next day.



CRATE EXPECTATIONS

Time was when delivery of a brand new Rank Xerox copier meant struggling with the cardboard box it was packed in ... and all the associated corrugated strips, wood blocks, polystyrene mouldings, bubble wrap, sticky tape and wire staples! Well, all that's now a thing of the past.

Two years of dedicated activity by a Quality Improvement Team, led by **Bill Starkey** and representing all the key activities within the Manufacturing & Supply Chain, have led to a breakthrough in delivery. In future, Rank Xerox copiers will be travelling first class – in the world's most advanced TOTES (Transportation Optimisation Tools for Equipment).

The Team has produced two designs of re-useable TOTES, wooden for desktop copiers and steel for



convenience and workgroup machines, with quick-release catches for the sides and tops. Once the new machine is unpacked, the old one can be returned in the same TOTE or, if no machine is being returned, the TOTE collapses to a flat-pack for return to the manufacturing plant. No tools are required to palletise or de-palletise machines; everything the customer needs is in the TOTE. The two new TOTES will replace the 27 different pack types currently being used for copiers produced at the Mitcheldean and Venray

factories and will offer a saving over conventional packing after only 10 cycles.

The innovative TOTES are attracting worldwide interest and the Team's achievement has already been recognised by a Xerox Excellence Award and the 1996 Earthday Award.



The sun shone on Mitcheldean ... and the band played on.



A GREAT DAY OUT!

It was fun all the way at the Open Day held in July to celebrate Mitcheldean's 40th anniversary, which was attended by over 4,000 visitors. A lot of hard work by a committee of dedicated organisers and over 120 volunteers lay behind a day of events as varied as a massive barbecue for all the guests, a Document Technology Centre tour, a vintage vehicle show, Punch and Judy, and computerised magic carpet rides, not to mention running the production lines on Saturday afternoon!



New sales strategy

In a Company-wide initiative, Rank Xerox is starting to use database technology and the telephone to increase the productivity of its sales people. Whereas previously a salesperson could expect to make two or three personal visits a day to customers, he or she can now contact 15 people every day by telephone.

It would be a mistake, however, to assume that this is simply telemarketing or telesales. It is part of a "total coverage strategy", which also includes advertising, direct mail, events and personal visits to

customers. Personal visits may be less frequent but they still play an important part in maintaining a rapport with customers.

Darren Cassidy, who heads the sales team in Birmingham, explains the benefits of the new approach: *"It is a different way of working from traditional direct sales but one that people adapt to very quickly when they realise the benefits. Developing the database is extremely important – for each account we now know when and what they will be buying for the next 18 months so we can tailor a*

marketing programme to that individual account. That is a highly efficient way of selling."

Most customers are very supportive of this new way of working because they understand what the Company is trying to achieve. Major accounts in particular appreciate the increased efficiency and saving in time which this approach gives them. The process seems to be working well in both large mature markets and in developing markets.

VOTE OF APPROVAL

Rank Xerox Uganda played a key role in the smooth running of that country's recent Presidential and Parliamentary elections. Working to extremely tight deadlines, the Ugandan team supplied, installed and maintained six Xerox 5385 copiers in the Electoral Commission offices in Kampala to copy the electoral registers for the entire country. At the peak of activity, more than 3 million copies were produced in a single week.

Formally thanking Ugandan General Manager, **Mark Ntege**, for *"the great role Rank Xerox played"*, Stephen Akabway, Chairman of the Uganda Interim Electoral Commission, said that *"without your prompt delivery .. the exercise would have been extremely trying"*.

FOCUS ON PEOPLE

Tour Down Under



Les Farley, who used to work at Welwyn, sent us this account of his recent visit to Australia and New Zealand with his wife, **Lucy**.

"Always keen on a bargain, we chose Air New Zealand which offered two free nights in Los Angeles. This gave us a great opportunity to visit old El Segundo colleagues, who treated us to their usual hospitality and found us suitably cultural attractions to visit - the Paul Getty Museum and the Huntington Library.

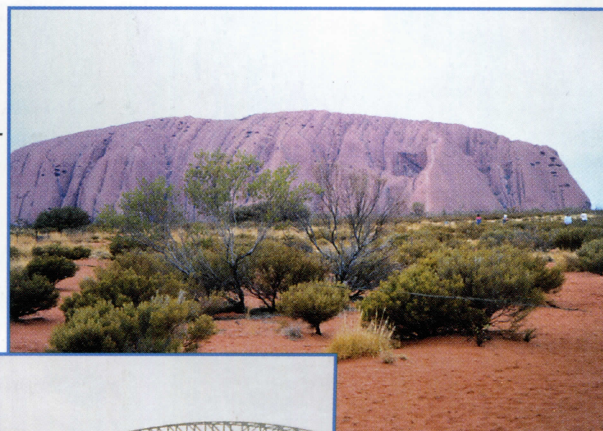
"In Sydney we started our tour at the top of Centre Point Tower, the highest in the Southern Hemisphere, which gives stunning views of the harbour and most of the city. Next came a ferry trip to see the Bridge and the Opera House from below. Yet another ferry took us to the Zoo, where volunteer guides introduced us to the amazingly different indigenous Australian animals.

"Cairns, our next stop, is the centre for both the tropical rain forests and the Barrier Reef. The

new, completely silent, Sky-Rail traverses about 7 km of forest canopy, allowing enchanting close-ups of its day-to-day life. The barrier reef merits as much time as possible. The Inner Reef is a half-day trip, the Outer Reef is less spoilt but takes a full day.

"Everyone visits Ayers Rock and, once there, you can see why. To see its colours at their best, tours are made at sunrise and sunset. The purpose-built resort, deep in the desert, is horribly expensive but there is little choice as the next nearest town, Alice Springs, is a four-hour drive away.

"So to New Zealand where, in Auckland, we hired a motor-home, the best way to see the country -



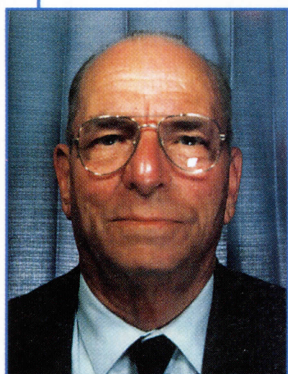
there are cheaper ways but none with so much freedom. Sadly, we had only enough time to get to Rotorua to view the boiling mud and

steam geysers before returning via the East Coast to see the beaches and the National Park beside the Thames Valley. Lack of time meant that we missed the best of the countryside - South Island - so we must return!"

TWO NEW VISITORS

We are pleased to welcome two new Visitors.

John Earl has joined the Western Region team and will be visiting members in the Cinderford area. John started work in Mitcheldean in 1964 and retired in 1981 as Supervisor on Production Control. He was



John Earl

a member of the Sports and Social Club Committee and Chairman of the Variety Club and sang with Bream Male Voice Choir. He is a member of The British Legion, R.O.A.B. (Buffs). Following the sad death of his first wife, John has now remarried and is looking forward to taking on his new role as a Visitor. He can be contacted on 01594 834010.

John is taking over from **Pearl Phelps**, who has had to give up her Visiting activities. We should like to



Jim Palmer

thank Pearl for her support in the past. **Jim Palmer** will also be working in the Western Region from his home near Tavistock in Devon. Jim spent 20 years with Rank Xerox, first as a Service Engineer and later as Technical Section

Leader and Field Supervisor. He took early retirement three years ago and can now be contacted on 01822 840351.

REMEMBER WHEN?

Bob Chapman sent us this photograph of the 1967 National Conference. Bob has identified some of the delegates ... do you recognise anyone else?



Terry meets his Waterloo!

Terry Johnson-Cooper, formerly **Terry Willey** of Nottingham and Cardiff, has taken up oil painting since he retired 13 years ago. He has been especially successful in portrait-painting and has just had this picture of Lord Nelson accepted by the Union Jack Club in Waterloo.

Good Luck, Mark!

Mark Kiddell, one of our child pensioners, has been receiving a pension since the death of his father, **Terry**, who retired from Service Department at Bridge House in 1987. Mark's mother, **Jean**, wrote to tell us that Mark had an operation to remove a tumour from his brain in April and that, as a result, he had to take a break from his degree course in Computer Science at Swansea University.

"May I say a big thank-you for all your trouble and kindness regarding my son Mark, also the Trustees. The money takes so much stress away

from Mark and helps him put all his energy into university, which is so much harder now after such a traumatic illness. If Mark qualifies, it will be such an achievement. If

he doesn't, he will have tried to the best of his ability and for that I have to really commend him."

Mark has now returned to university and we send him our best wishes for a full recovery and for success in his studies.

We are always

interested to hear about the achievements of any of our pensioners, young or old!



BIRMINGHAM REUNION

Bob Pratt sent us this photo of a group of former employees from the Service Management Team in the Birmingham Office who have kept in touch over the years. The group had at least 147 years of completed service before retirement!



1996 "EX-RX" re-union in Brixham – Rita and Jim Cookson, Bob and Rosemary Pratt (who took the photograph), Ray and Shirley Turner, Annie and Roy Horne, Liz and Frank Muskou.

More on Self Assessment

In this second article on the new system of Tax Self Assessment, Jack Bonney, RXPA's own Taxation and State Benefits Specialist, looks at self-employed earnings.

As well as the move to Self Assessment, the self-employed also face a second major change, namely a shift in the basis for tax from the previous year's to the current year's profit.

Earnings from self-employment are normally taxed under Schedule D and, until now, the basis for tax has been the profit earned in the *previous year*. In other words, the tax for 1995/96 was based on the profit made in the tax year 1994/95. With the advent of Self Assessment, the basis of tax will be the *current year's* profit. For the first full year of Self Assessment (1997/98), the base will be the profit earned in the business year ending between 6th April 1997 and 5th April 1998.

The present tax year 1996/97 is a transitional year and, to achieve the changeover, the tax base will be half the profit earned in the business year ending in tax year 1995/96 plus half the profit earned in the business year ending in tax year 1996/97.

Payment of tax

Although the basis for tax will change, the dates for paying the tax will remain roughly the same. The tax for 1996/97 will be paid in two instalments on:

- 31st January 1997
- 31st July 1997

As the first instalment is due *before* the end of the tax year and so, for many, before the earnings are known, these instalments will each be calculated as half the tax paid in 1995/96. When the true earnings are known, there will be a balancing charge or refund on 31st January 1998. Also on that date, the first instalment of the next tax year's tax will become due.

Capital allowances

As the tax base for 1996/97 is half of the profits for *two* business years, the treatment of capital allowances in this transitional year will be as follows:

- Take the written-down balance of assets at the end of year 1994/95.
- Add the value of assets purchased in the 24 months to the end of the year 1996/97.
- Take 25% of the resulting figure to claim against 1996/97 tax.

The reason for these changes, we are told, is to SIMPLIFY the tax system. I suspect that many members will conclude that Self Assessment is to simplification what Mount Vesuvius was to urban development.

MEMBERSHIP FILE

NEW MEMBERS

We are pleased to welcome the following new members:

ASSIGNMENT

Malcolm Alberry
Selim Lagnado
Michael Sanderson

CAMBRIDGE

Stuart Barnes

GINN & CO

Maurice Anderson

IHQ

Dave Chapman
Roy King
Peter Langford
Gerald Lennon
David Prince
George Rush
Graham Thompson

MITCHELDEAN

John Bearham
Leslie Inskip
Jean Meek
Raymond Pitt
Paul Richards
June Taylor
Peter Townley

UK COMPANY

Marrianne Barton
Ron Bell
Shaun Bothwell
Susan Bowen
Bob Brown
Sydney Brown
Christopher Collins
Bryan Cook
Sydney Cooper
Barrie Cumming
Gwyn Daniel
Pat Edmondson

Roger Edwards
Bob Garner
David Goodwin
Gerald Haigh
Cliff Henderson
Brian Jackson
Ronald Johnston
Peter Joslin
Ramsey Kamath
Barbara Kaye
Tony Killey
Victor Lingard
James Long
David Lyons
Bill Mcallister
Bernard Miller
Rodney Mills
Alex Murison
John Nabbs
Steve Phelan
Dennis Roach
Dee Shanahan

John Shaw
Keith Truscott
Philip Turner
Peter Wilson
Edward Wright

WELWYN

Robin Collins
Gerry Finch
Audrey Iyer
Don Spivey

WESTBOURNE HOUSE

Clorita Crouch

IN MEMORIAM

We record the deaths of the following members, whose age and last place of work is shown, and offer our sincere sympathies to their families.

AYLESBURY

Anthony Andrew (45)

IHQ

Nigel Crompton (77)
Jessie Ross (71)

MITCHELDEAN

Lancelot Barre (82)
Cecil Boseley (82)
John Carter (70)
Albert Crowder (82)
Paul Doherty (48)
Gordon Fennell (67)
Leamon Hopkins (80)
Thomas Ireland (84)
Winifred Knight (81)
Edward Lloyd (75)
Alec Mason (81)

Arthur Masterman (74)

Emilie Redding (77)
Harold Smith (76)
Elsie Smith (72)
George Wiggins (84)
Roy Wynn (71)

UK COMPANY

Marjorie Baker (78)
Basil Chambers (69)
George Pagan (50)
Peter Read (80)

WELWYN

Doug Allardyce (62)
Derek Barthram (59)
Elizabeth Harris (78)
Elizabeth Huggett (49)

COMPETITIONS

RESULTS

Photo competition

Congratulations to the following winners of this year's photo competition, judged by the Camera Club at Mitcheldean:

1. DAWN TO DUSK

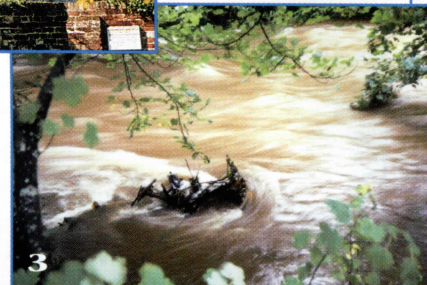
Winner – **Ken Kingham** of East Molesey

2. CHURCHES AND CHAPELS

Winner – **D. Smith** of Hatfield

3. WATER

Winner – **W. Hobbs** of Coleford



RESULTS

Real money quiz

What a tremendous response we had to our **Real Money** competition in the last issue! 16 of the 52 members who entered were correct in calculating the total to be £31 15s 2d. It's amazing how quickly we have forgotten the old shillings and pence! The answers were as follows:

1. Ill sea creature (<i>sick squid</i>)	£6
2. Opera singer (<i>tenor</i>)	£10
3. Small furry animal (<i>guinea</i>)	£1 1s
4. Leather worker (<i>tanner</i>)	6d
5. Float up and down (<i>bob</i>)	1s
6. Weight of a stone (<i>14 pounds</i>)	£14
7. Jupiter, Mars, Pluto (<i>3 far things</i>)	3/4d
8. Part of royal head-dress (<i>half a crown</i>)	2s 6d
9. Old transport (<i>penny farthing</i>)	11/4d
10. Incomplete underwear (<i>half a knicker</i>)	10s
TOTAL	£31 15s 2d

Congratulations to **Mr. K.A. Voller** of Bognor Regis, who wins £25.

RESULTS

Where am I? quiz

Most people identified correctly the tower in our competition last time as being the street lift in Lisbon, Portugal. The first correct entry out of the hat came from **Jo Beavan** of Lydney who wins the £25 prize – well done!

Now try this! DINGBATS QUIZ

Many of you will no doubt already be familiar with the popular Dingbats game. If you're not, the idea is simple – identify the common phrase or saying which is encapsulated in each of the following "word pictures". Answers please – on a postcard or the back of a sealed envelope – to RXPA Secretary, **Barbara Keech**, by **Friday, 31st January**.

	A	B	C	D	E	F
1	T RN	INILT	EYEBROWS _____	R I D N S K HOUSE	IMORET THANI	am U ous
2	ankoolger	YYY MEN	agb	A L GLLOIOKASS C E	EVER EVER EVER EVER	STEP PETS PETS
3	MANK9GER	J U YOU ME S T	ONE T S	timing tim ing	N I P	D d d d W D D d d
4	ON THE THE	lanimation	HAIR _____	GIVE GET GIVE GET GIVE GET GIVE GET	Symphon	FAREDCE

Rank Xerox Pensioners' Association

RXPA Secretary, **Mrs Barbara Keech**, has a dedicated telephone number – 01895 814226 – which is also a fax line.

PLEASE USE THIS NUMBER AT ALL TIMES AND CALL ONLY BETWEEN 9 A.M. AND 5 P.M.

If Barbara is not available, you will either hear an answerphone message or your call will be switched automatically through to Rank Xerox Pensions.

Barbara's address is 84, Swakeleys Drive, Ickenham, Uxbridge, Middlesex UB10 8QG.

RANK XEROX PENSIONS

Our main point of contact at Rank Xerox Pensions is **Mrs Lois Dawson**, who can be reached at Compton Court, 20-24 Temple End, High Wycombe, Buckinghamshire HP13 5DR; telephone 01494 461700.

